



NATIONAL
PELRA

National Public Employer Labor Relations Association

1970 - 2020



NATIONAL
PELRA

Celebrating 50 Years!

*Providing Professional Development,
Networking, and Advocacy Services to
Labor Relations & Human Resources
professionals, so that public sector
employers may deliver the most efficient
and effective services to citizens &
taxpayers.*



National PELRA

In The Beginning...

1970

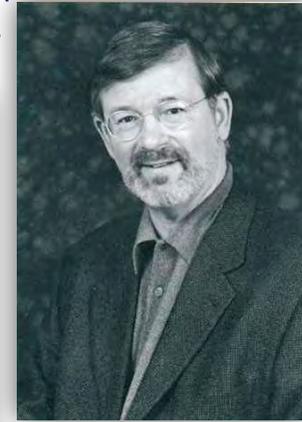
William Holcomb

Founding Member



Jim Baird

Founding Member



CLARK BAIRD SMITH LLP

ATTORNEYS AT LAW



Edward Gusty

Founding Member



John Hanson

Founding Member



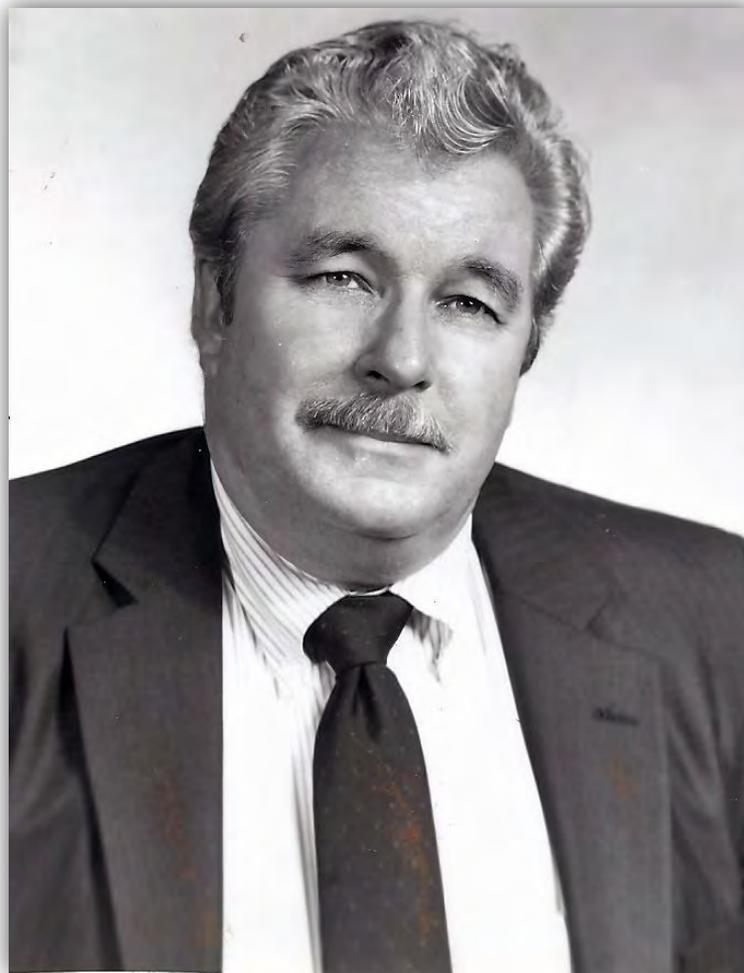
Frank LeSueur

Founding Member



Dean Mielke

Founding Member



NPELRA's 1st (28) Charter Members

- Anderson, James K., Personnel Director, Rockland County, New York
- Baird, James, attorney with Pope, Ballard, Shepard and Fowle, Chicago Illinois
- Bigge, A.A., Personnel Director, City of San Diego, California
- Bruce, Robert, L., Assistant City Coordinator, Minneapolis, Minnesota
- Davis, Allan W., Director of Labor Relations, City of Detroit, Michigan
- Drachman, Allan, W., attorney with Holland, Crowe and Drachman, Boston, Massachusetts
- Fornlhals, Robert, Santa Clara County, California
- Gay, Joel J., City of Atlanta, Georgia
- Gusty, Edward J., Labor Commissioner, Onondaga County, New York
- Hanson, Edward J., Labor Commissioner, City of Baltimore, Maryland
- Heidrich, Delbert R., Director of Personnel, Reno, Nevada
- Holcomb, William L., Director of Personnel, City of Buffalo, New York
- Jeske, Ronald T., Labor Relations Manager, Metropolitan Sanitary District, Chicago, Illinois
- Krause, Robert D., Director of Personnel, City of Hartford, Connecticut
- LeSueur, Frank D., Labor Relations Directors, City of Pasadena, California
- Leggat, Al, former Director of Labor Relations, City of Detroit, Michigan



NPELRA's 1st (28) Charter Members (Cont'd)

- Mielke, Dean R., Administrative Assistant to the City Manager, City of Grand Rapids, Michigan
- Mortier, James J., City Labor Negotiator, City of Milwaukee, Wisconsin
- Nelson, Eugene V., Assistant Personnel Director of Labor Relations, City of Seattle, Washington
- Nesvig, Gordon T., Director of Personnel, Los Angeles County, California
- Ott, Charles B., Employer-Employee Relations Manager, City of Madison, Wisconsin
- Ritto, Ross S., Director of Personnel and Employee Relations, City of Rochester, New York
- Russo, Anthony C., Deputy Director of Labor Relations, City of New York, New York
- Vinstra, Kenneth J., Chief of Labor Relations and Classification, Oakland County, Michigan
- Weinberg, Donald, H., Pay Systems and Labor Relations Chief, City of Washington, DC
- Weslev, Roy, Assistant to the City Manager, City of Spokane, Washington
The Assistant Director of Labor Management Relations Service





NATIONAL
PELRA

National PELRA Executive Directors & Presidents

21 998 998

Certificate Number

STATE OF ILLINOIS
OFFICE OF
THE SECRETARY OF STATE



To all to whom these Presents Shall Come, Greeting:

Whereas, Articles of Incorporation duly signed and verified of
NATIONAL PUBLIC EMPLOYEES LARGE UNIONS ASSOCIATION

have been filed in the Office of the Secretary of State on the 21st
day of JULY A.D. 1972, as provided by the GENERAL NOT
FOR PROFIT CORPORATION ACT of Illinois approved July 17, 1943, in force
January 1, 1944;

Now Therefore, I, JOHN W. LEWIS, Secretary of State of the State of Illinois
by virtue of the powers vested in me by law do hereby issue this Certificate of
Incorporation and attach thereto a copy of the Articles of Incorporation
of the aforesaid corporation

In Testimony Whereof, I have set my hand and seal to
be affixed the Great Seal of the State of Illinois
Done at the City of Springfield this 21st
day of JULY A.D. 1972 and
of the Independence of the United States
the one hundred and 51st



John W. Lewis
SECRETARY OF STATE

CALL 214-17

1971



1971 Annual Training Conference

1st NPELRA ATC!

New Orleans, LA



NATIONAL PELRA BOARD OF DIRECTORS

1972-1973

President: Donald H. Weinberg, District of Columbia

Executive Vice President: Frank D. LeSueur, Pasadena, CA

Vice President: John Hanson, Hennepin County, MN

Vice President: Dean R. Mielke, Grand Rapids, MN

Recording Secretary: Roger Dahl

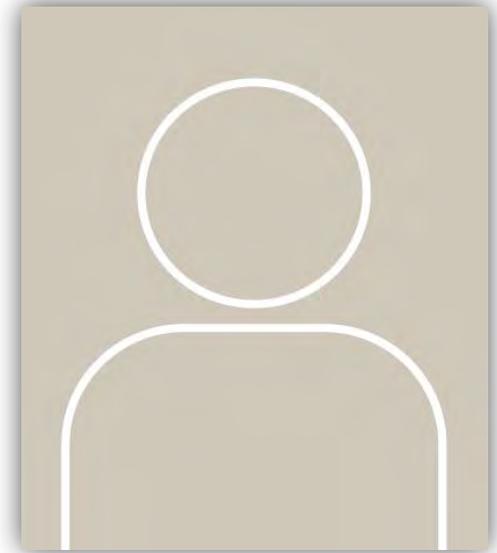
Directors:

Allan W. Davis Director of Labor Relations, Detroit, MI

Delbert Heidrich Director of Personnel, Reno, NV

William Holcomb Director of Personnel Administration, Buffalo, NY

Anthony C. Russo Deputy Director of Labor Relations, New York, NY



Executive
Director
1972-1973



Donald Weinberg, DC
1972-1973
NPELRA President

1972 Annual Training Conference

March 28-31, 1972

San Diego, CA

-39 Attendee's

1972 Events...

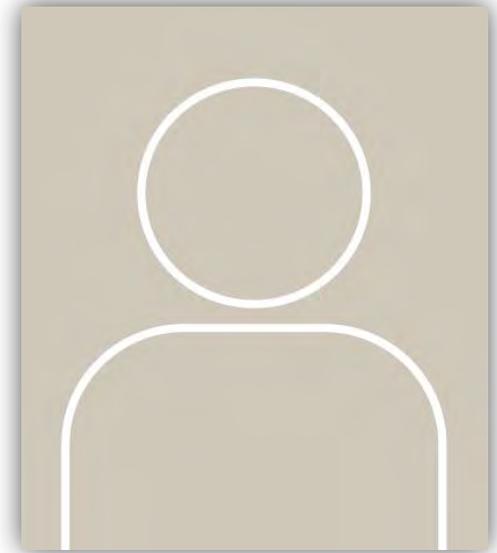
60 Members

\$964 in Bank

NATIONAL PELRA BOARD OF DIRECTORS

1973-1974

President:	Frank D. LeSueur, Pasadena, CA
Executive Vice President:	John Hanson, Hennepin County, MN
Vice President:	Allan W. Davis, Detroit, MI
Vice President:	William Holcomb, Buffalo, NY
Recording Secretary:	Roger Dahl,
Immediate Past President:	Don Weinberg, District of Columbia
Directors:	
James J. Mortier	City Labor Negotiator, City of Milwaukee, WI
Eugene V. Nelson	Assistant Personnel Director for LR, City of Seattle, WA
Anthony C. Russo	Deputy Director of Labor Relations, New York, NY



Executive
Director
1973-1974



Frank LeSueur, CA
1973-1974
NPELRA President

1973 Annual Training Conference

March 28-31, 1973

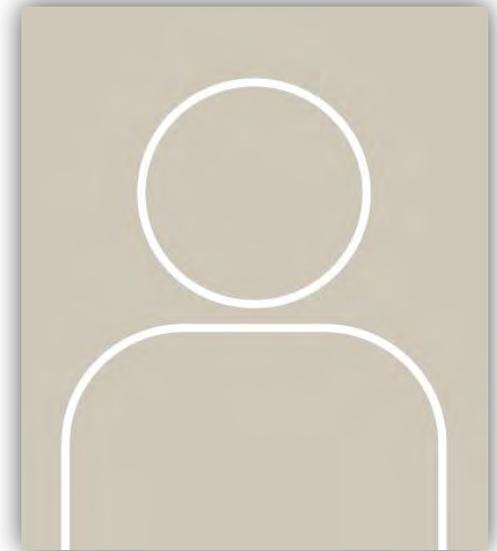
Atlanta, GA

-65 Attendee's

NATIONAL PELRA BOARD OF DIRECTORS

1974-1975

- President:** John Hanson, Hennepin County, MN
- Executive Vice President:** Edward J. Gusty, Onondga, NY
- Vice President:** Eugene V. Nelson, City of Seattle, WA
- Vice President:** Dean R. Mielke, City of Grand Rapids, MI
- Recording Secretary:** Roger Dahl - Resigned in July
Herb Abshire, Denver, CO
- Immediate Past President:** Frank D. LeSueur, Pasadena, CA
- Directors:**
- James J. Monier City Labor Negotiator, City of Milwaukee, WI
- Anthony C. Russo Deputy Director of Labor Relations, New York, NY
- G.M. Schmitt Director of LR & RM, City of West Palm Beach, FL



Executive
Director
1974-1975



John Hanson, MN
1974-1975
NPELRA President

1974 Annual Training Conference

March 19-23, 1974

New Orleans, LA

-100 Attendee's

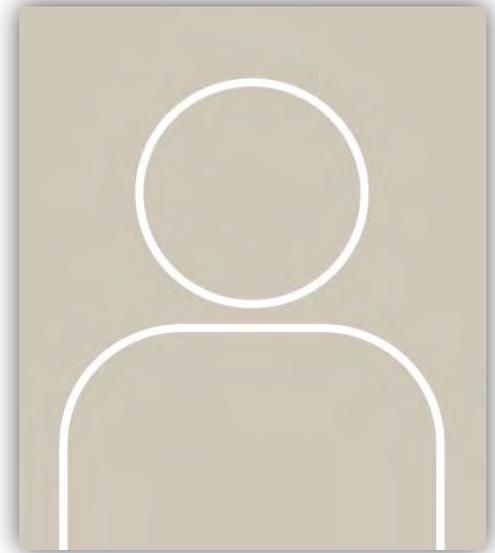
NATIONAL PELRA BOARD OF DIRECTORS

1975-1976

- President:** Edward J. Gusty, Onondga, NY
- Executive Vice President:** Dean R. Mielke, State of FL
- Vice President:** Anthony C. Russo, New York, NY
- Vice President:** Roy Wesley, Spokane, WA
- Recording Secretary:** Herb Abshire, Denver, CO
- Immediate Past President:** John Hanson, Hennepin County, MN

Directors:

- Howard Abrams Labor Relations Counsel, City of Washington, D.C.
- Gary P. Long Personnel Director, City of Eugene, OR
- James J. Monier City Labor Negotiator, City of Milwaukee, WI
- Betty R. Thornburg Labor Relations Representative, Hennepin County, MN
- G.M. Schmitt Director of LR & RM, City of Palm Beach, FL



Executive
Director
1975-1976



**Edward Gusty, NY
1975-1976
NPELRA President**

1975 Annual Training Conference

March 11-15, 1975

San Francisco, CA

-80 Attendee's

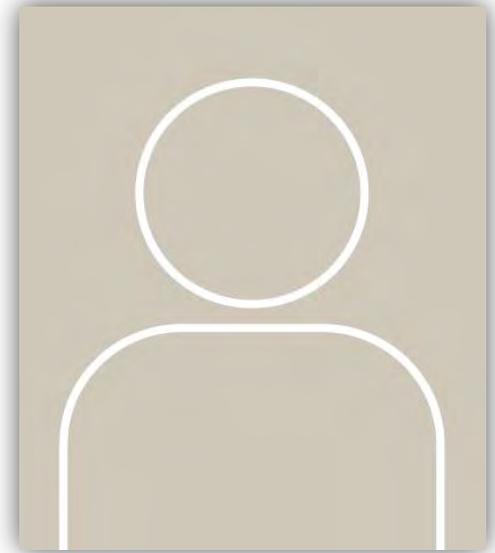
NATIONAL PELRA BOARD OF DIRECTORS

1976-1977

- President:** Dean R. Mielke, State of FL
- Executive Vice President:** Herb Abshire, Denver, CO
- Vice President:** Gary P. Long, City of Eugene, OR
- Vice President:** G.M. Schmitt, Palm Beach, FL
- Recording Secretary:** Betty R. Thornburg, Hennepin County, MN
- Immediate Past President:** Edward J. Gusty, Onondga, NY

Directors:

- Howard Abrams Labor Relations Counsel, City of Washington, D.C.
- Theodore Clark, Jr. Attorney, Seyfarth Shaw Fairweather Geraldson, Chicago, IL
- Robert Galloway Personnel Director, City of Phoenix, AZ
- Charles B. Ott Employee Relations Manager, City of Madison, WI
- Richard V. Whalen Labor Relations Director, City of Rochester, NY



Executive
Director
1976-1977



**Dean Mielke, FL
1976-1977 NPELRA
President**

1976 Annual Training Conference

Singer Island, FL

-100 Attendee's

1976 Events...

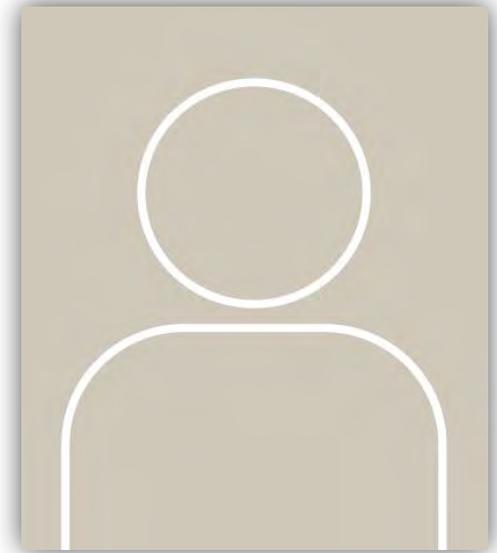
NATIONAL PELRA BOARD OF DIRECTORS

1977-1978

- President:** Herb Abshire, Denver, CO
- Executive Vice President:** G.M. Schmitt, City of West Palm Beach, FL
- Vice President:** Howard Abrams, City of Washington, D.C.
- Vice President:** Gary P. Long, City of Eugene, OR
- Recording Secretary:** Betty R. Thornburg, Hennepin County, MN
- Immediate Past President:** Dean R. Mielke, City of Miami, FL

Directors:

- Theodore Clark, Jr. Attorney, Seyfarth Shaw Fairweather Geraldson, Chicago, IL
- Robert Galloway Personnel Director, City of Phoenix, AZ
- Charles B. Ott Employee Relations Manager, City of Madison, WI
- Richard V. Whalen Labor Relations Director, City of Rochester, NY
- Kermit Francis Director of Personnel, City of Arcadia, CA



Executive
Director
1977-1978



**Herb Abshire, CO
1977-1978
NPELRA President**

1977 Annual Training Conference

March 5-11, 1977

New Orleans, LA

-121 Attendee's

1977 Events...

1st Major Publication unveiled:

Maintaining Public Services: The NPELRA Strike Planning Manual

By James Baird, Ted Clark and Michael J. Rybicki, SSF&G Law Firm

The Government Employee Relations Report (GERR), had the following to say about NPELRA and its members in a story about NPELRA's 7th Annual Conference:

"Remember the old stereotype image of a negotiator for a local government jurisdiction; a slightly over-the-hill bureaucrat, uneasy with and ill-prepared for his role, relying on outdated facts and figures, often caving in to militant union demands, and above all fearing the ultimate disruption of a strike by public employees and the wrath of an indignant public?

"No more. The people today facing public employee unions across the bargaining table for America's large, organized cities, counties, and states are coming out swinging.

"They are younger, more aggressive, better trained. They are scrutinizing their municipal, county and state budgets and proposing, and frequently winning, their own cost savings and productivity demands,. They are enlisting the aid of lawyers to press for their management rights in labor agencies and courts. They are defining their various relationships with their respective elected officials. They are recruiting women and minorities into their ever-swelling ranks. And they are preparing detailed, individualized contingency plans to continue government operations should a public employee strike occur."

1977 Events...

NPELRA has fulfilled its charter and it continues to fulfill it each year as it expands its membership and its services. It has provided the best training programs and conferences available for public management. It has provided a balance of power vis-a-vis public employee unions which had not previously existed.

NPELRA'S first fifteen years were not without difficulties but they have also been full of rewards for the Association and its members. NPELRA has clearly enhanced the professionalism of public sector employee relations. The efforts of many members who freely gave of their time to start NPELRA and the efforts of those who gave of their time to keep it going over the past fifteen years has resulted in a strong, viable organization which is unique in its field.

Through the continued dedication of today's officers, directors, and members NPELRA will continue to grow and mature to the benefit of all members of the profession, all governmental agencies in the country, and all who have an interest in providing "...the highest standard of excellence...in labor relations."

NATIONAL PELRA BOARD OF DIRECTORS

1978-1979

President: G.M. Schmitt, City of West Palm Beach, FL

Executive Vice President: Gary P. Long, City of Eugenia, OR

Vice President: Kermit Francis, City of Arcadia, CA

Vice President: Betty R. Thornburg, Hennepin County, MN

Recording Secretary: John M. Romanow, New Haven, CT

Immediate Past President: Herb Abshire, Denver, CO

Directors:

Theodore Clark, Jr. Attorney, Seyfarth Shaw Fairweather Geraldson, Chicago, IL

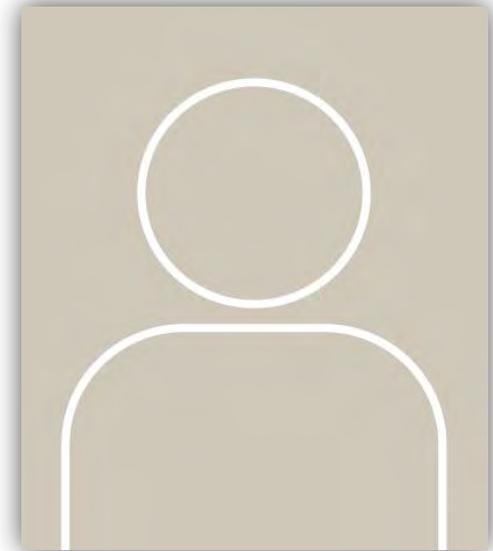
Robert Galloway Personnel Director, City of Phoenix, AZ

Charles B. Ott Employee Relations Manager, City of Madison, WI

Richard V. Whalen Labor Relations Director, City of Rochester, NY

Claude C. McRaven Director of Employee Relations, City of San Antonio, TX

Peter Obermeyer Labor Relations Associations, St. Paul, MN



Executive
Director
1978-1979



**Bud Schmitt, FL
1978-1979
NPELRA President**

1978 Annual Training Conference

March 5-10, 1978

Phoenix, AZ

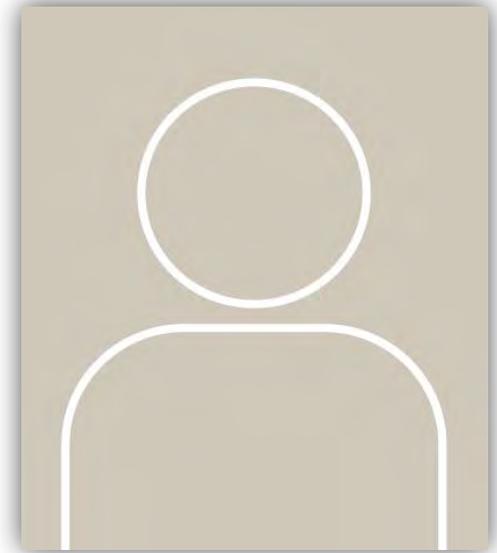
NATIONAL PELRA BOARD OF DIRECTORS

1979-1980

- President:** Gary P. Long, City of Eugene, OR
- Executive Vice President:** Richard V. Whalen, City of Phoenix, AZ
- Vice President:** Kermit Francis, City of Arcadia, CA
- Vice President:** Jerome M. Nelson, State of WI
- Recording Secretary:** Joseph G. Dekoning, City of Miami, FL
- Immediate Past President:** G.M. Schmitt, City of West Palm Beach, FL

Directors:

- Evelyn A. Brion Director of Employee Relations, City of Tallahassee, FL
- Theodore Clark, Jr. Resigned mid-term, replaced by Peter D. Vallone
- Peter D. Vallone Manager of Labor Relations, State of IL
- Claude C. McRaven Director of Employee Relations, City of San Antonio, TX
- Donald G. Sullivan Director of Labor Relations, Triborough Bridge & Tunnel Authority, NY
- Michael J. Wieloszynski Labor Contracts Officer, Town of Greenwich, CT



Executive
Director
1979-1980



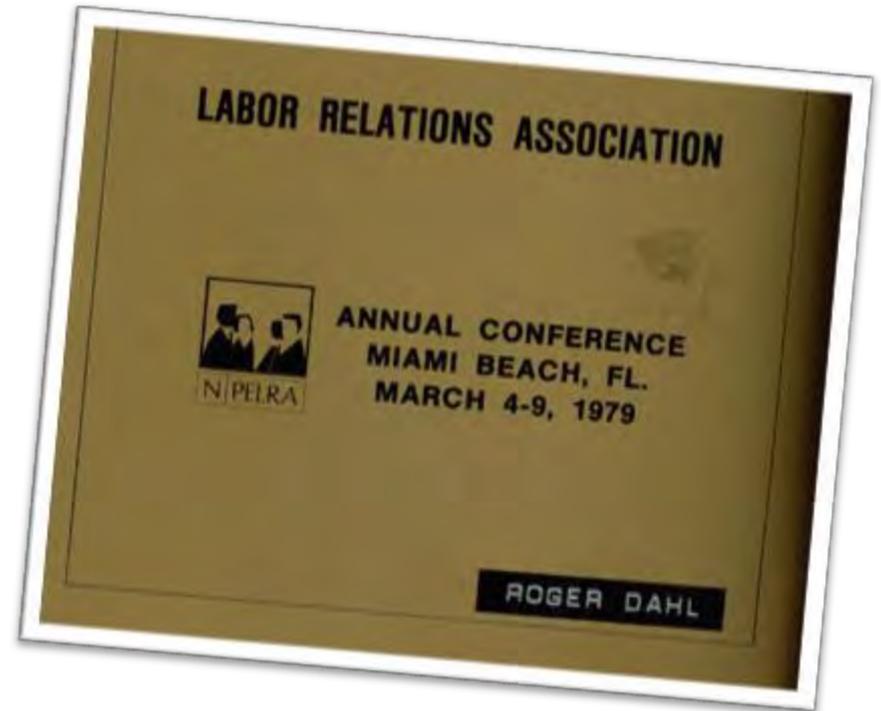
**Gary Long, OR
1979-1980 NPELRA
President**

1979 Annual Training Conference

March 4-9, 1979

Miami Beach, FL

-180 Attendee's



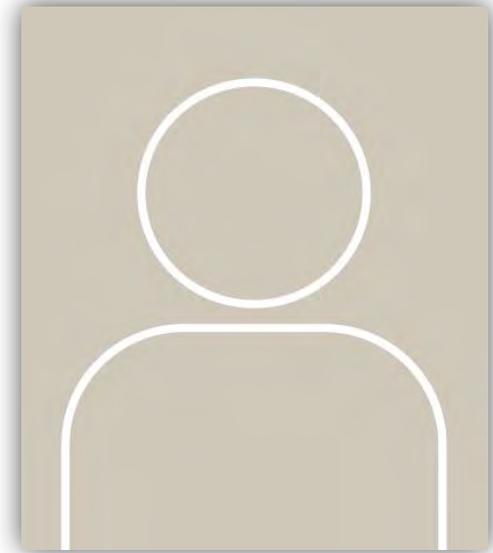
NATIONAL PELRA BOARD OF DIRECTORS

1980-1981

- President:** Richard V. Whalen, City of Phoenix, AZ
- Executive Vice President:** Kermit Francis, City of Arcadia, CA
- Vice President:** James W. Geissner, State of MN
- Vice President:** Michael J. Wieloszynzki, Town of Greenwich, CT
- Recording Secretary:** Joseph G. Dekoning, City of Miami, FL
- Immediate Past President:** Gary P. Long, City of Eugene, OR

Directors:

- Evelyn A. Brion Director of Employee Relations, City of Tallahassee, FL
- John F. Hoffman Director of Emp Relations & Personnel, City of Glendale, CA
- Claude C. McRaven Resigned mid-term, replaced by Richard D. Anderson
- Richard D. Anderson Personnel Director Water and Electric Board, Eugene, OR
- Donald G. Sullivan Director of Labor Relations, Triborough Bridge & Tunnel Authority, NY
- Peter D. Vallone

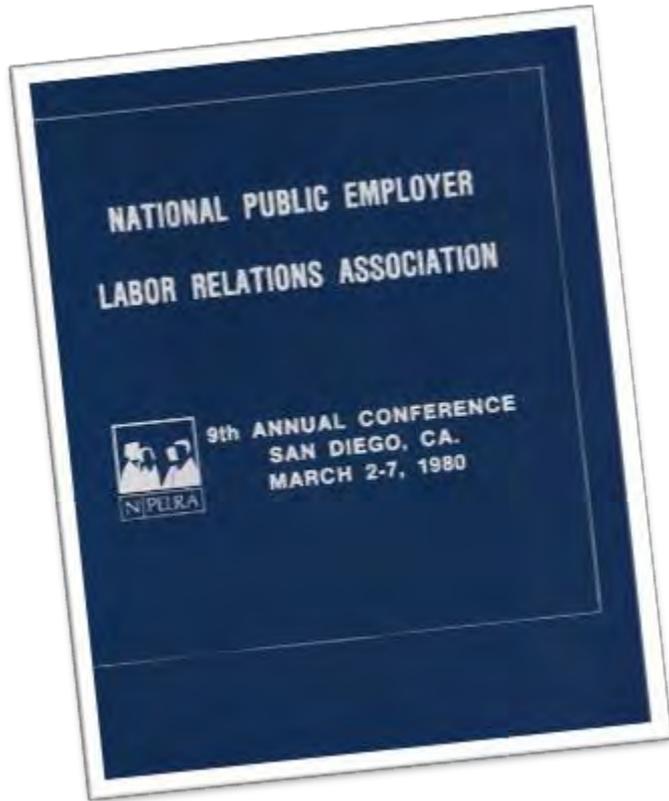


Executive
Director
1980-1981



Richard Whalen, AZ
1980-1981
NPELRA President

1980 Annual Training Conference



March 2-7, 1980

San Diego, CA

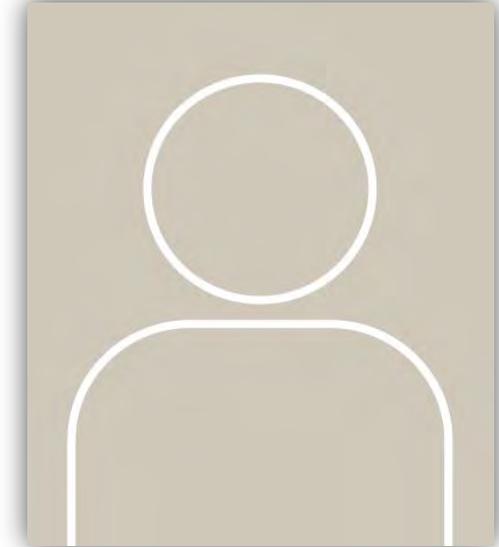
-225 Attendee's

*"A Public Sector Employee Relations in
the 80s - A Two Way Street to Labor
Peace"*

1980 Events...

New Affiliation:

MPELRA



**Executive
Director
1981-1982**

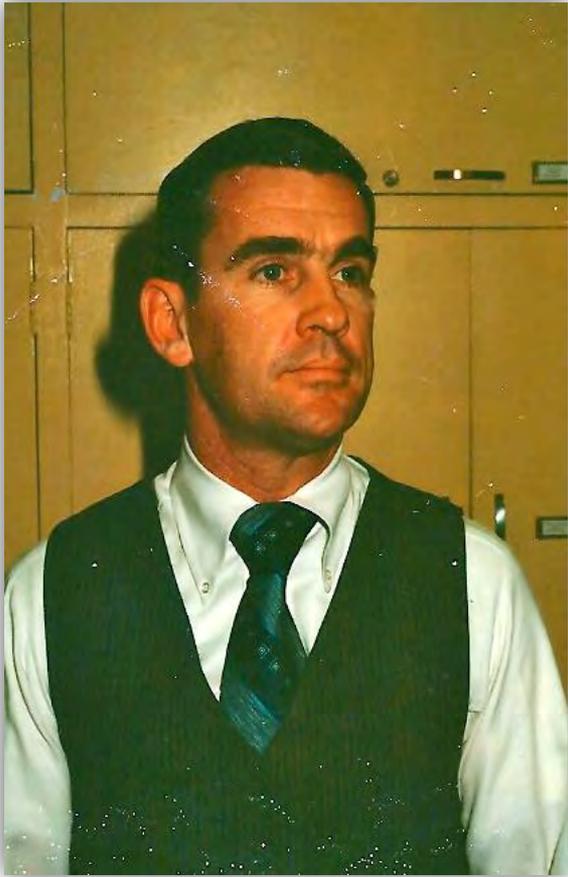
NATIONAL PELRA BOARD OF DIRECTORS

1981-1982

- President:** Kermit Francis, City of Arcadia, CA
- Executive Vice President:** Michael J. Wieloszynski, Town of Greenwich, CT
- Vice President:** James W. Geissner, State of MN
- Vice President:** John F. Hoffman, City of Glendale, CA
- Recording Secretary:** Peter D. Vallone
- Immediate Past President:** Richard V. Whalen, City of Phoenix, AZ

Directors:

- Richard Anderson Personnel Director, Water and Electric Board, Eugene, OR
- Evelyn A. Brion Director of Employee Relations, City of Tallahassee, FL
- William L. Holcomb President of Wm. Holcomb Associate, Buffalo, NY
- Leslie Real Labor Relations Manager, City of Memphis, Tennessee
- Cynthia C. Sontag Director of Employee Relations, City of Tampa, FL



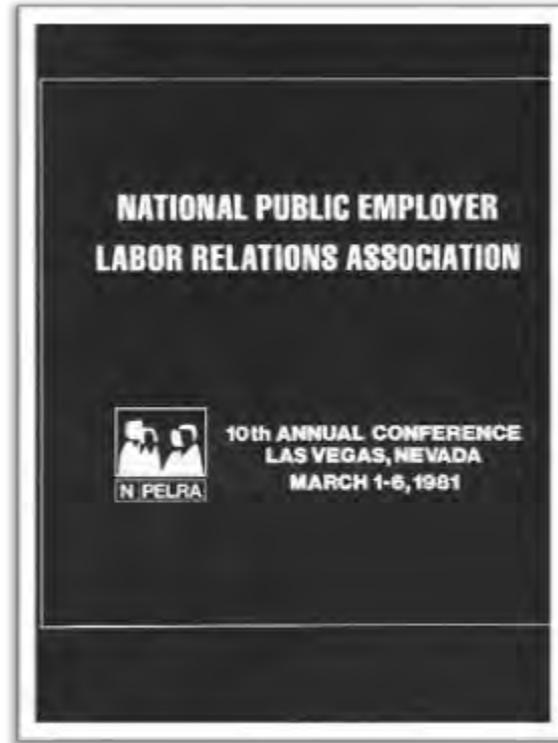
Kermit Francis, CA
1981-1982
NPELRA President

1981 Annual Training Conference

March 1-6, 1981

Las Vegas, NV

-190 Attendee's



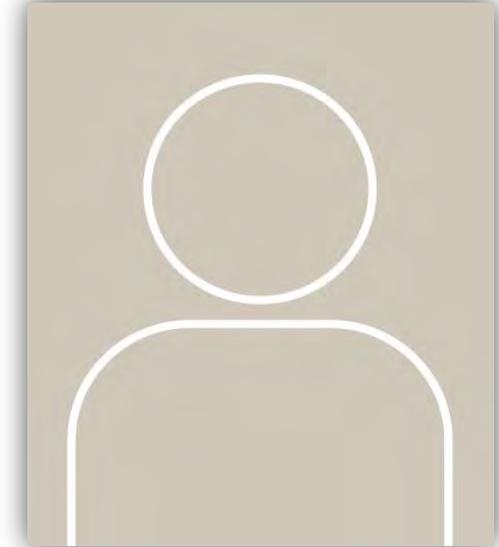
*"The Responsibility of Public Sector
Collective Bargaining to the
Taxpayer"*

1981 Events...

New Affiliation:

IAPELRA

NPELRA Membership - 700



**Executive
Director
1982-1983**

NATIONAL PELRA BOARD OF DIRECTORS

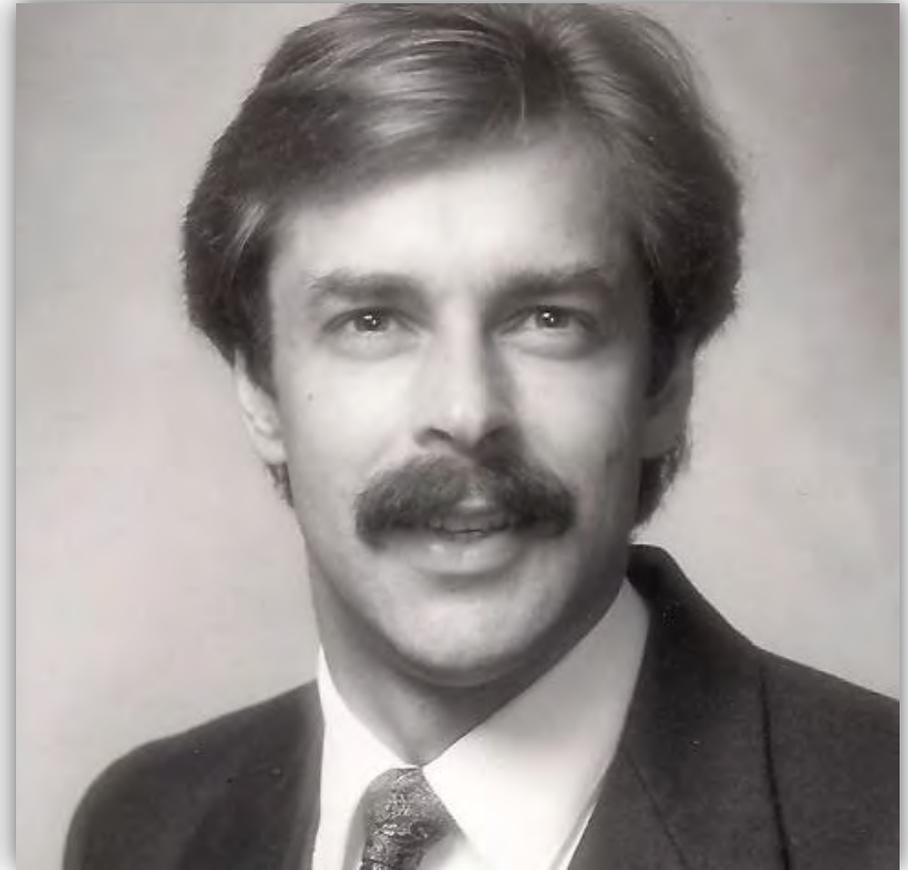
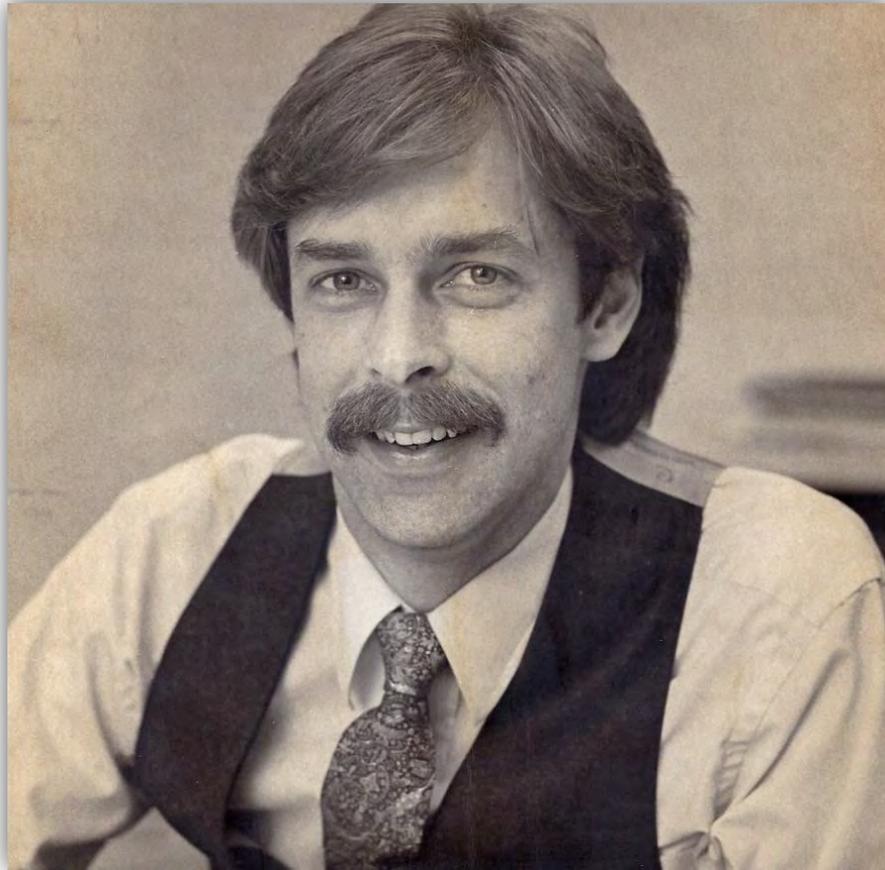
1982-1983

- President:** Michael J. Wieloszynski, Town of Greenwich, CT
- Executive Vice President:** James W. Geissner, State of MN
- Vice President:** Richard D. Anderson, Eugene, OR
- Vice President:** John F. Hoffman, City of Glendale, CA
- Recording Secretary:** Peter D. Vallone
- Immediate Past President:** Kermit Francis, City of Arcadia, CA

Directors:

- William L. Holcomb President of Wm. Holcomb Associates, Buffalo, NY
- Dean R. Mielke
- Leslie Real Labor Relations Manager, City of Memphis, TN
- Cynthia C. Sontag Director of Employee Relations, City of Tampa, FL

Michael Wieloszynski, CT
1982-1983
NPELRA President



THE WHITE HOUSE

WASHINGTON

March 12, 1982

I welcome the opportunity to extend my warmest greetings to members and guests of the National Public Employer Labor Relations Association as you gather for your 11th Annual Conference.

Your commitment to the "establishment, promotion, and enhancement of the highest standards of excellence and professionalism in public sector labor relations" is one I heartily applaud.

My Administration has embarked on a new and exciting course that offers monetary and fiscal integrity, lower taxes, more jobs, and hope for a better future.

As you know, our economic problems have been building for years, and it will take time and hard work to set things straight. But with common sense and the combined efforts of many dedicated leaders at every level of government, we will succeed in ushering our nation into a new era of economic resurgence.

In this effort, of course, we rely heavily upon the cooperation of local and state government as well as private sector forces, and our proposal reflects the comments and advice which we've received over the course of the past year from state and local officials all across the country. In fact, as you are meeting in Florida, I will be traveling to meet with the state legislatures in Alabama, Tennessee, and Oklahoma to discuss the new federalism initiative.

You have my best wishes for a most successful conference and for continued effectiveness in the important work you do.

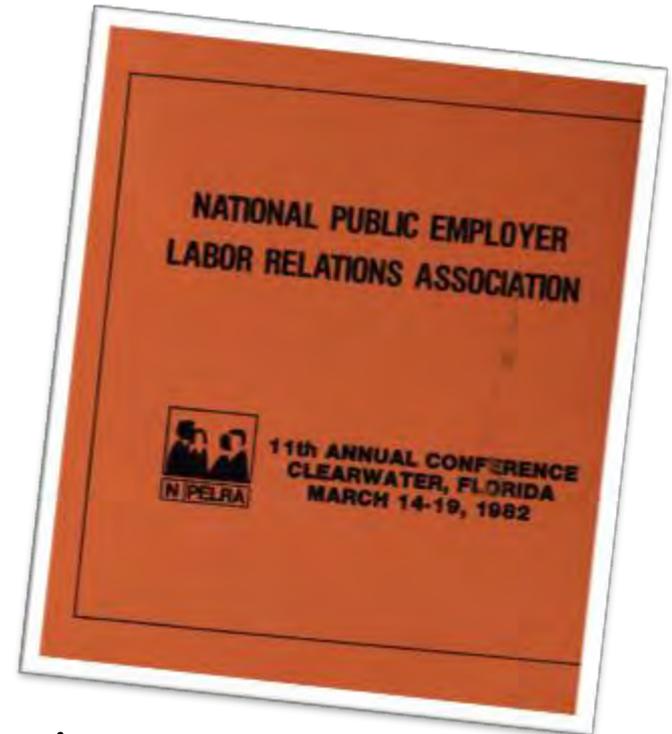
Ronald Reagan

1982 Annual Training Conference

March 14-19, 1982

Clearwater Beach, FL

-300 Attendee's



*"Shrinking Public
Resources & Employee
Relations"*

1982 Events...

New Affiliation:

INPELRA, OHPELRA, WAPELRA

In 1981 NPELRA filed an amicus brief with the U.S. Supreme Court in *Teal v. State of Connecticut*, a case which dealt with the question of disparate impact of one aspect of an employer's selection process invalidating the entire process.



Roger Dahl
Executive Director
1983-2004

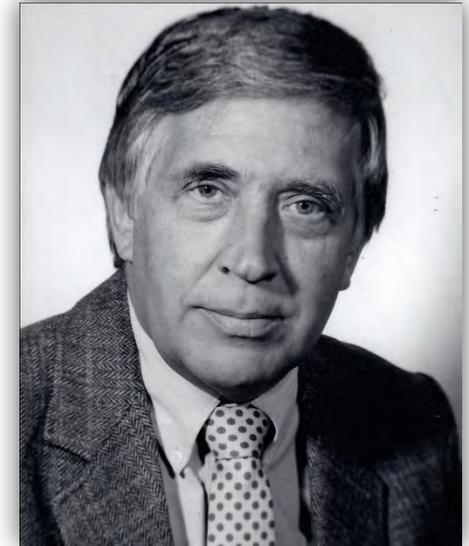
NATIONAL PELRA BOARD OF DIRECTORS

1983-1984

- President:** James W. Geissner, State of MN
- Executive Vice President:** Peter D. Vallone
- Vice President:** John F. Hoffman, City of Glendale, CA
- Vice President:** Richard J. Sokolowski, City of Tacoma, WA
- Recording Secretary:** Richard D. Anderson, Eugene, OR
- Immediate Past President:** Michael J. Wieloszynski, Town of Greenwich, CT

Directors:

- Cynthia C. Sontag Director of Employee Relations, City of Tampa, FL
- Dean R. Mielke
- George E. Gray Assistant City Manager, City of Tucson, AZ
- Jerry D. Thompson Employee Relations Director, City of Des Moines, IA
- Wendell L. Pryor Labor Attorney, Elizabeth, CO



Roger Dahl
Executive
Director
1983-1984



Jim Geissner, WI
1983-1984
NPELRA President

1983 Annual Training Conference

March 20-25, 1983

Theme?

San Antonio, TX

-200 Attendee's

1983 Events...

2nd Publication unveiled:

Winning Fact-Finding and Interest Arbitration

By Tony Russo & John Romanow

2nd Edition Release of:

Maintaining Public Services: The NPELRA Strike Planning Manual

By James Baird, Clark & Michael J.

Rybicki

SSF&G Law Firm

In 1983 arrangements were made with Labor Relations Press for the availability of a professional information program which enabled members to obtain summary and detailed information on arbitrators and arbitration decision at discount rates.

1983 Events (Cont'd)...

Creation of Mortier Award of Excellence

- Given to an individual who has made a significant contribution to the field of public sector employee relations and is made by the Association upon recommendation of a selection committee.

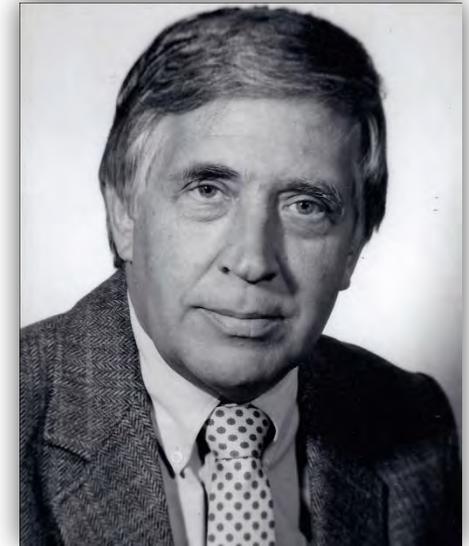
NATIONAL PELRA BOARD OF DIRECTORS

1984-1985

President: Peter D. Vallone
Executive Vice President: John F. Hoffman, City of Glendale, CA
Vice President: Cynthia Sontag, City of Tampa, FL
Vice President: Richard Sokolowski, City of Tacoma, WA
Recording Secretary: Richard Anderson, Eugene, OR
Immediate Past President: James W. Geissner, State of MN

Directors:

George Gray Assistant City Manager, City of Tucson, AZ
Arthur Caron Deputy Director & Gen Counsel, Office of Emp Relations,
MA
Annalee Rosenblatt Labor Negotiator & Management Conslt, Scarborough, ME
Jerry Thompson Employee Relations Director, City of Des Plaines, IA
Wendell Pryor Employee Relations Specialist (City&County) Denver, CO



Roger Dahl
Executive
Director
1984-1985



Peter Vallone, CT
1984-1985
NPELRA President

1984 Annual Training Conference

March 11-16, 1984

Theme?

Clearwater Beach, FL

-294 Attendee's

1984 Events...

New Affiliation:

IPELRA

A new edition of the strike planning manual was published in 1984 with an **entire section dealing with contingency planning for educational institutions** added.

NPELRA joined with the U.S. Conference of Mayors and AFSCME in filing a grant application with the Federal Mediation and Conciliation Service to do a study of health insurance cost containment programs. The grant, for \$90,000, was approved by October and the parties began work studying programs via labor-management cooperation. Funding was provided for the establishment of committees in the cities of Milwaukee and Baltimore.

Garcia v. San Antonio Metropolitan Transit Authority presented the Court with an opportunity to review its 1975 decision in League of Cities which prohibited application of the federal wage and hour law to state and local governments. NPELRA, joined by twelve state PELRAs, filed an amicus brief. When the court issued its decision on February 19, 1985, it reversed National League of Cities causing significant concern and consternation among jurisdictions throughout

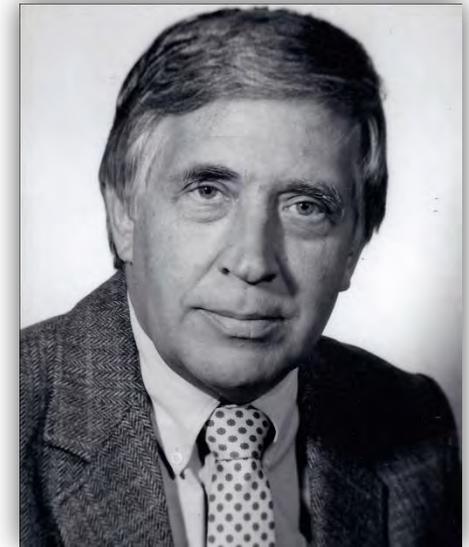
NATIONAL PELRA BOARD OF DIRECTORS

1985-1986

President: John F. Hoffman, City of Glendale, CA
Executive Vice President: Cynthia Sontag, City of Tampa, FL
Vice President: Wendell Pryor, Denver, CO
Vice President: Richard Sokolowski, City of Tacoma, WA
Recording Secretary: W. Bruce Mulligan, City of Eugene, OR
Immediate Past President: Peter D. Vallone

Directors:

Arthur Caron Deputy Director & Gen Counsel, Office of Employee Relations, MA
Nancy Arenson McClure Labor Negotiator, State of MN
Annalee Rosenblatt Labor Negotiator & Management Conslt, Scarborough, ME
Charles Speed Director of Personnel, City of Amarillo, TX
Jerry Thompson Employee Relations Director, City of Des Plaines, IA



Roger Dahl
Executive
Director
1985-1986



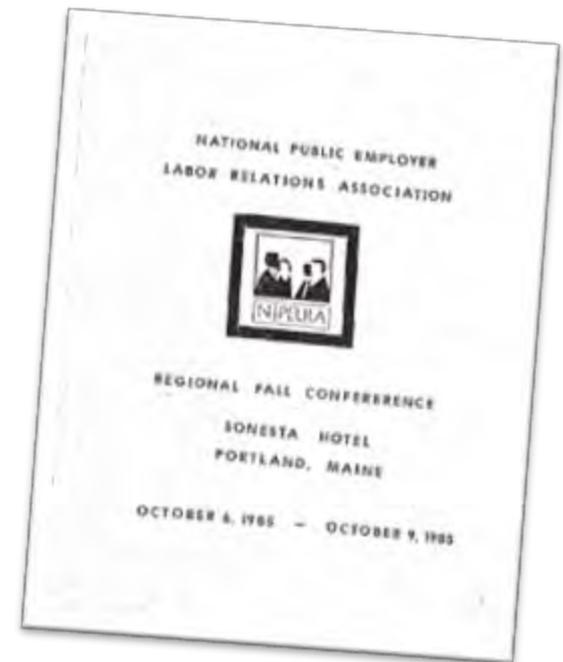
Jack "Duke"
Hoffman, CA
1985-1986
NPELRA
President



1985 Annual Training Conference

San Diego, CA

-335 Attendee's



1985 Events...

New Affiliation:

PELRAC, ConnPELRA (Established a few years prior, voted to have formal affiliation with National)

Associations also started with Texas, Wisconsin, Oklahoma and Massachusetts

New publication:

Comparable Worth: A Negotiators Guide

By Robert W. Mulcahy, Jon E. Anderson, and Jennifer C. Vogel
Mulcahy and Wherry, Milwaukee

(1st Introduced at a Training Seminar in Milwaukee on June 28, 1985).

1985 Events...

July 25, 1985, Forbes testified before the Senate Labor Standards Subcommittee chaired by Senator Donald Nickles of Oklahoma and met with subcommittee staff members to appraise them of local governments' problems with immediate enforcement of the Garcia decision. NPELRA members Jeffrey Austin, Commissioner of Labor for the City of Baltimore; Dennis J. Bible, Director of Labor Relations for the City of Minneapolis; and Bernard Schneider, Director of Pittsburgh's Department of Personnel and Civil Service, all participated with the U.S. Conference of Mayors in several briefing sessions for staffers of both the Senate Subcommittee and the House committees which were addressing the Garcia/FLSA issues.

The U.S.C.M., the National League of Cities, National Association of Counties, and the National Conference of State Legislatures, with NPELRA's Executive Director Dahl participating, began negotiations with representatives from the AFL-CIO, AFSCME, the IAFF, the Service Employees Internal Union, and the International Union of Police Associations to see if a bill could be devised which all could support.

For two weeks these parties worked on a compromise bill which they then presented as a bi-partisan (labor and management) proposal for the Congress to consider. The compromise was introduced as S.B. 1570 in the Senate and H.R. 3530 in the House. Within a month both Houses of Congress acted, met in conference to settle differences, reported out a joint bill and on November 13 President Reagan signed the Fair Labor Standards Amendments of 1985.

2nd Edition published:

A Guide to Implementing the Fair Labor Standards Act

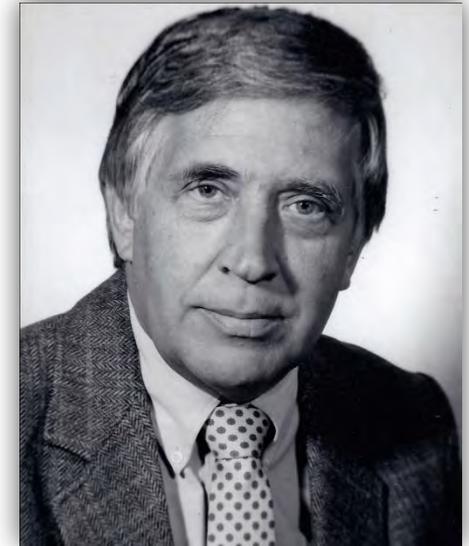
NATIONAL PELRA BOARD OF DIRECTORS

1986-1987

President: Cynthia Sontag, City of Tampa, FL
Executive Vice President: Richard J. Sokolowski, City of Tacoma, WA
Vice President: Wendell Pryor, Denver, CO
Vice President: Annalee Z. Rosenblatt, Scarborough, ME
Recording Secretary: W. Bruce Mulligan, City of Eugene, OR
Immediate Past President: John F. Hoffman, City of Glendale, CA

Directors:

Jerry D. Thompson Employee Relations Director, City of Des Plaines, IA
Arthur J. Caron Deputy Director & Gen Counsel, Office of Emp
Relations, MA
Nancy Arneson McClure Labor Negotiator, State of MN
Carol Hibma Agency Svs Manager, Commerce & Community Affairs
Dept, State of IL
Ronald M. Dowell Personnel Director, City of Troy, MI



Roger Dahl
Executive
Director
1986-1987



Cynthia Sontag,
FL
1986-1987
NPEI RA

1986 Annual Training Conference

1986

Clearwater Beach, FL

1986 Events...

Frank Forbes' received the Mortier Award of Excellence

For the first time NPELRA had found itself in a position to address a national issue with immediate and significant impact on the employers of all of its members and on which that membership was very much of one mind. The organization's profile was heightened in the nation's capital and partnerships with the other groups with which NPELRA worked were strengthened. It was both evident that there was a role for NPELRA to play on behalf of its membership and that the leadership of the organization could effectively play it. It built confidence, validated the organization's value, and tended to whet the appetite for more.

NPELRA Membership – 1,500

NATIONAL PELRA BOARD OF DIRECTORS

1987-1988

President: Richard J. Sokolowski, City of Tacoma, WA

Executive Vice President: Annalee Z. Rosenblatt, Scarborough, ME

Vice President: W. Bruce Mulligan, City of Eugene, OR

Vice President: Ronald M. Dowell, City of Troy, MI

Recording Secretary: Jerry D. Thompson, City of Des Plaines, IA

Immediate Past President: Cynthia C. Sontag, City of Tampa, FL

Directors:

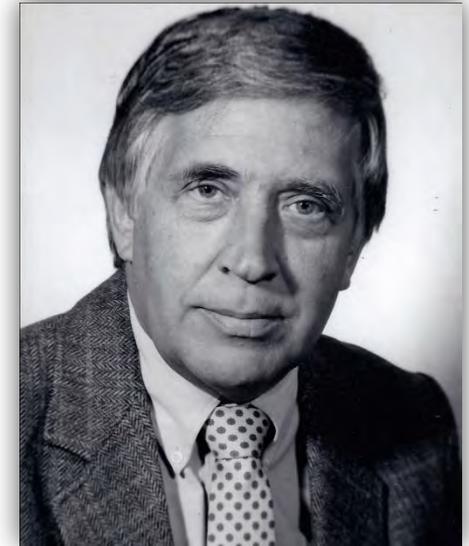
Nancy Arneson McClure Labor Negotiator, State of MN

Carol Killion Agency Svs Manager, Commerce & Community Affairs
Dept, State of IL

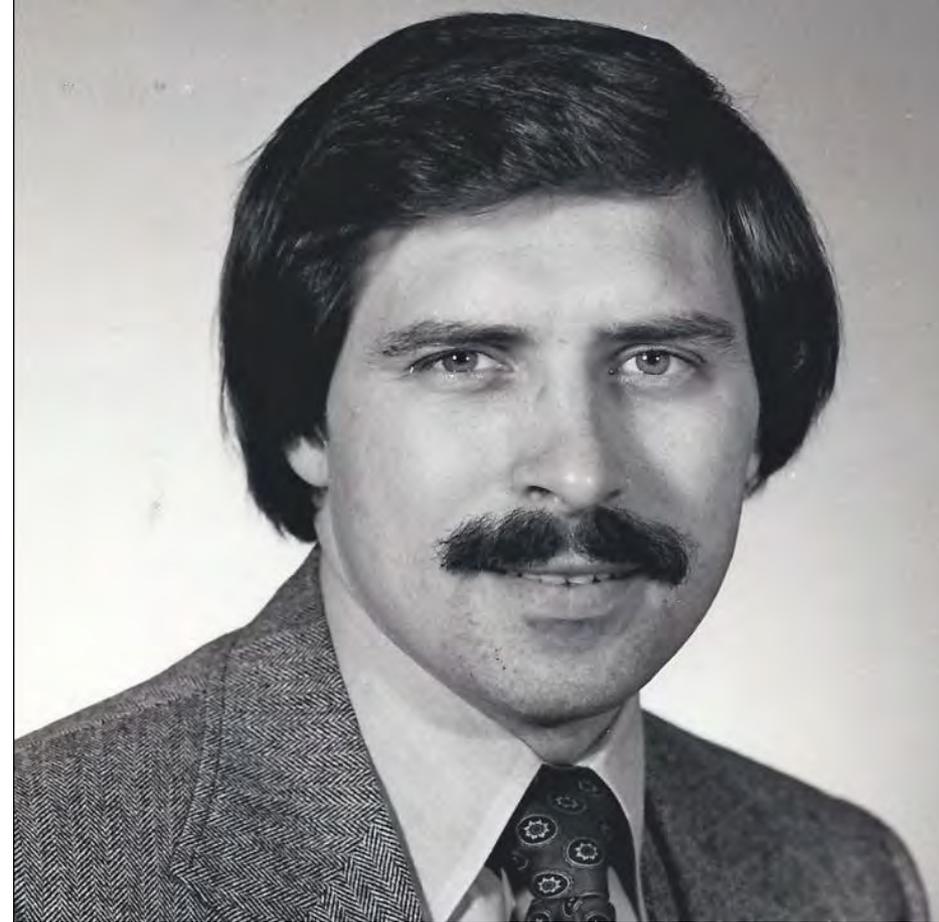
John Martinez Employee Relations Director, City of Albuquerque, NM

James Pendergast Director of Labor Relations, SUNY-Health Service
Center, Syracuse, NY

Orv Placial Personnel Director, City of Orange, CA



Roger Dahl
Executive
Director
1987-1988

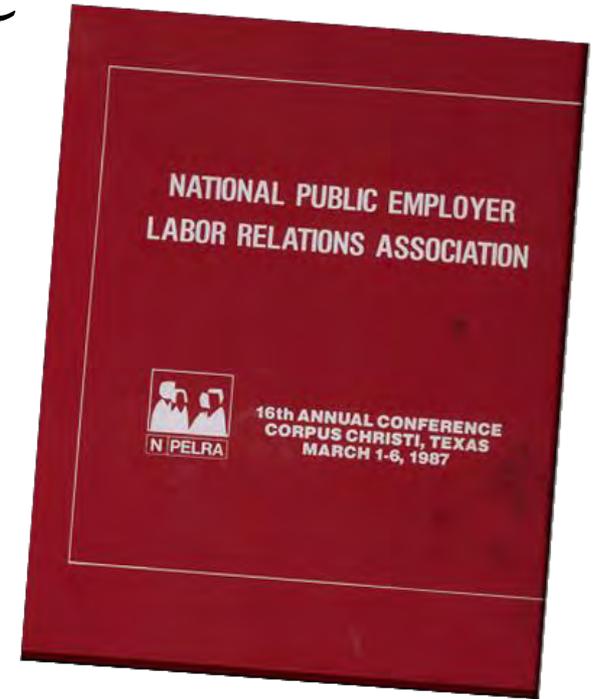


Richard Sokolowski, WA
1987-1988
NPELRA President

1987 Annual Training Conference

March 1-6, 1987

Corpus Christi, TX



1987 Events...

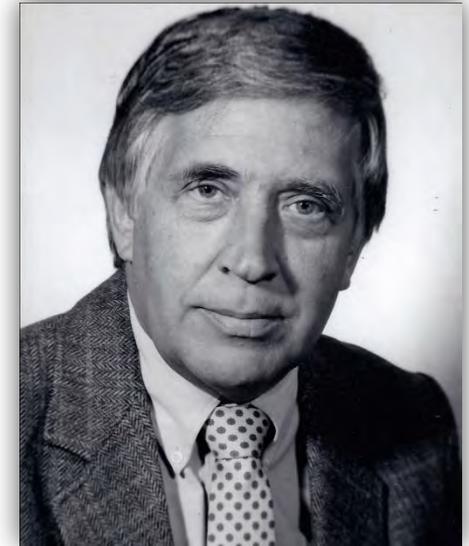
New Affiliation:

NYSPELRA

NATIONAL PELRA BOARD OF DIRECTORS

1988-1989

President:	Annalee Z. Rosenblatt, Scarborough, ME
Executive Vice President:	W. Bruce Mulligan, City of Eugene, OR
Vice President:	Ronald M. Dowell, City of Troy, MI
Vice President:	Carol Million, State of IL
Recording Secretary:	Jerry D. Thompson, City of Des Plaines, IA
Immediate Past President:	Richard J. Sokolowski, City of Tacoma, WA
Directors:	
Nancy Arneson McClure	Labor Negotiator, State of MN
James Pendergast	Director of Labor Relations, SUNY-Health Service Center, Syracuse, NY
Orv Placial	Personnel Director, City of Orange, CA
Frank H. Forbes, Jr.	Director of Human Resources, Hillsborough County, FL
William D. Robards	Director of Employee Relations, City of Kansas City, MO



Roger Dahl
Executive
Director
1988-1989



Annalee Rosenblatt, ME
1988-1989
NPELRA President

1988 Annual Training Conference

1988

1988 Events...

New Affiliation:

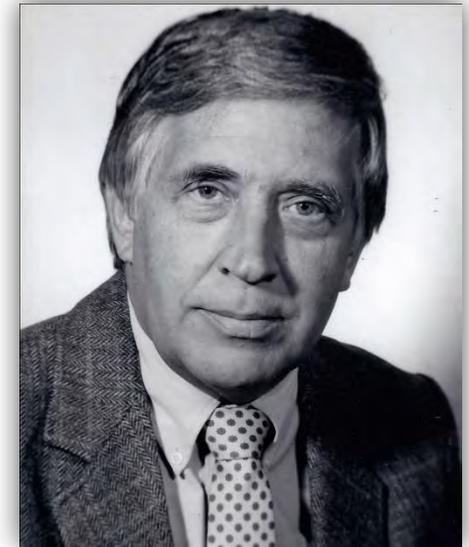
FLPELRA

MOPELRA

NATIONAL PELRA BOARD OF DIRECTORS

1989-1990

- President:** W. Bruce Mulligan, City of Eugene, OR
- Executive Vice President:** Jerry D. Thompson, City of Des Plaines, IA
- Vice President:** Carol Killion, State of IL
- Vice President:** Orv Placial, City of Orange, CA
- Recording Secretary:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Immediate Past President:** Annalee Z. Rosenblatt, Scarborough, ME
- Directors:**
- William D. Robards Director of Employee Relations, City of Kansas City, MO
- Frank H. Forbes, Jr. Director of Human Resources, Hillsborough County, FL
- Morgan Pascoe
- Dema Harris Director of Administrative Services, Yakima County, WA
- R. Sue Weller Labor Relations Officer, City of Miami, FL



Roger Dahl
Executive
Director
1989-1990

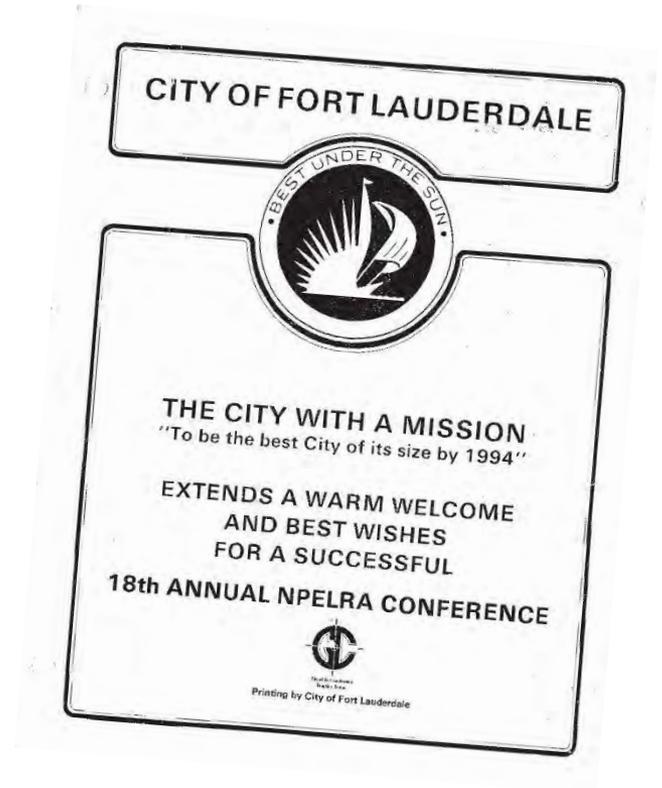


W. Bruce Mulligan,
OR
1989-1990
NPELRA President

1989 Annual Training Conference

March 19-24, 1989

Fort Lauderdale, FL



1989 Events...

NPELRA Membership – 2,104

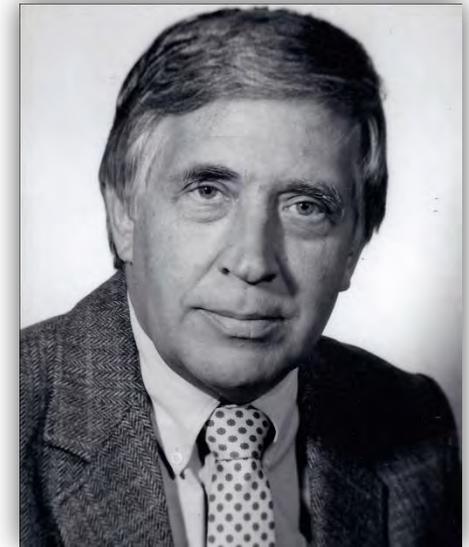
March 1989 the Board authorized entering into a contract with former Congressman John Erlenbom and Donald Rosenthal, former Chief of Staff and Counselor to the Secretary of Labor to be the Association's eyes and ears on Capitol Hill and with Federal agencies.

Impingements on public sector employment were not limited to the legislative. In June of 1989 NPELRA filed an amicus brief with the U.S. Supreme Court in the matter of Westinghouse Electric Corp. v. Equal Employment Opportunity Commission, a case that concerned the matter of early retirement incentives.

NATIONAL PELRA BOARD OF DIRECTORS

1990-1991

- President:** Jerry D. Thompson, City of Des Plaines, IA
- Executive Vice President:** Orv Placial, City of Orange, CA
- Vice President:** Frank H. Forbes, Jr., Hillsborough County, FL
- Vice President:** R. Sue Weller, City of Miami, FL
- Recording Secretary:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Immediate Past President:** W. Bruce Mulligan, City of Eugene, OR
- Directors:**
- William D. Robards Director of Employee Relations, City of Kansas
City, MO
- Dema Harris Director of Administrative Services, Yakima County, WA
- Chuck Grapentine Director of Personnel, City of Kenosha, WI
- Madge Blakey Labor Relations Manager, San Diego County, CA
- Fred Wagner Director of Employee Relations, City of Rochester, MN

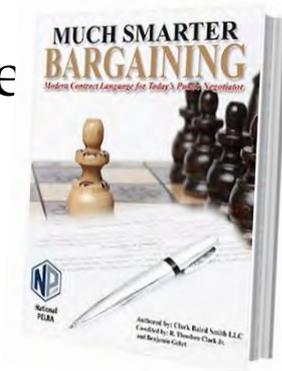


Roger Dahl
Executive
Director
1990-1991

The 1990's...



- New NPELRA Website
- New Affiliations with State PELRAs in Wisconsin, Nevada, Oklahoma, Maryland & New Jersey
- Established a Legislative Action Committee
- Much Smarter Bargaining II Published
- Strike Manual, 3rd Edition Published
- Amicus Briefs Filed in Various Employment Law Cases
- Increased Lobbying Efforts





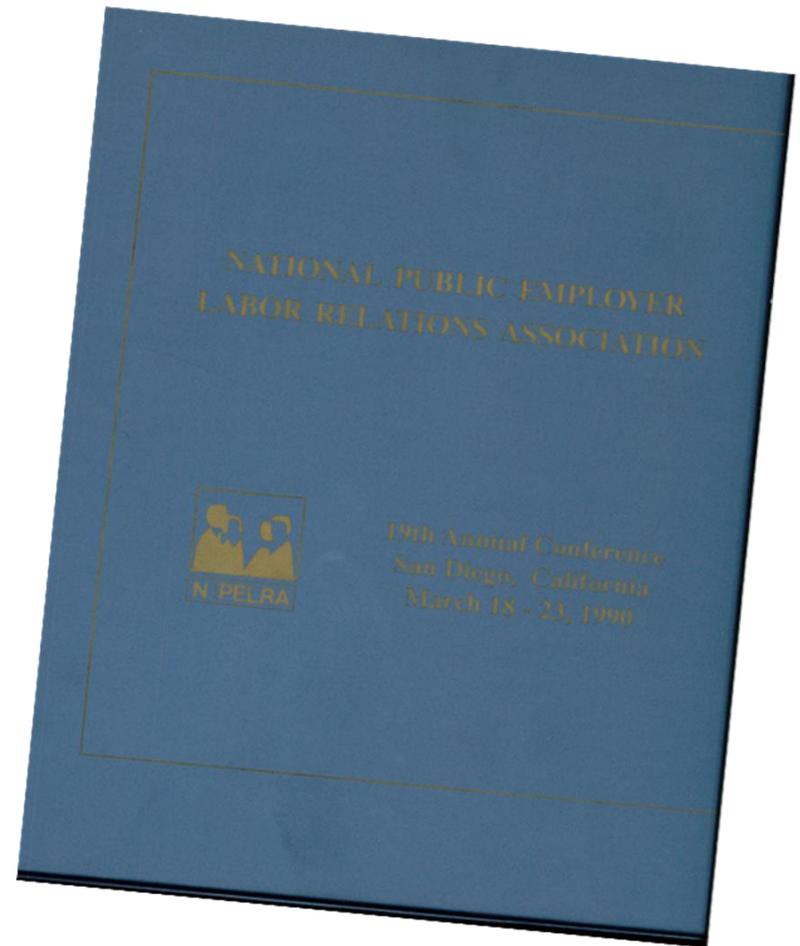
Jerry Thompson, IA
1990-1991
NPELRA President

1990 Annual Training Conference

March 18-23, 1990

San Diego, CA

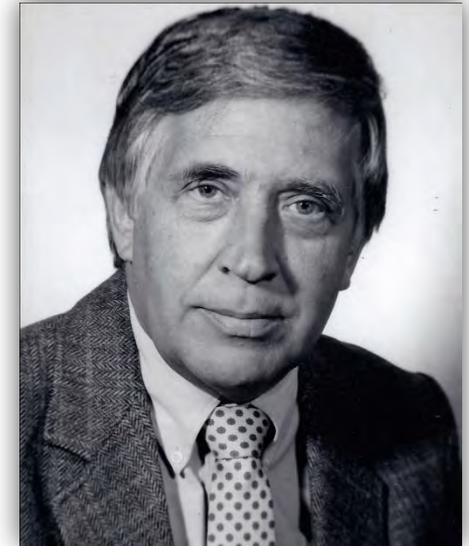
-292 Attendee's



NATIONAL PELRA BOARD OF DIRECTORS

1991-1992

- President:** Orv Placial, City of Orange, CA
- Executive Vice President:** Frank H. Forbes, Jr., Hillsborough County, FL
- Vice President:** R. Sue Weller, City of Miami, FL
- Vice President:** William D. Robards, City of Kansas City, MO
- Recording Secretary:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Immediate Past President:** Jerry D. Thompson, City of Des Plaines, IA
- Directors:**
- | | |
|--------------------|--|
| Dema Harris | Director of Administrative Services, Yakima County, WA |
| Chuck Grapentine | Director of Personnel, City of Kenosha, WI |
| Madge Blakey | Labor Relations Manager, San Diego County, CA |
| Fred Wagner | Director of Employee Relations, City of Rochester, MN |
| William D. Rolando | Chief Labor Negotiator, State of IL |



Roger Dahl
Executive
Director
1991-1992

Orv Placial, CA
1991-1992
NPELRA President



1991 Annual Training Conference “20th Anniversary”

March 17-22, 1991

Orlando, FL

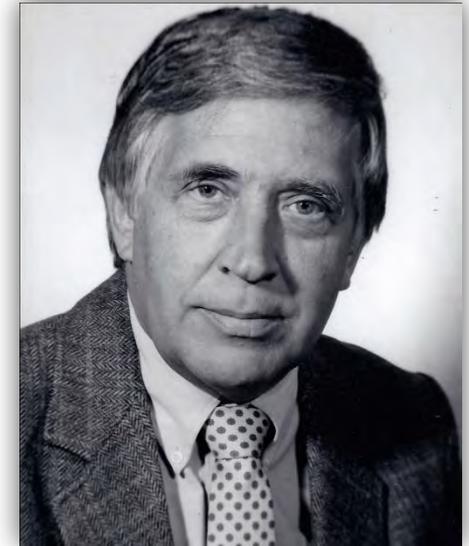
-246 Attendee's



NATIONAL PELRA BOARD OF DIRECTORS

1992-1993

- President:** Frank H. Forbes, Jr., Hillsborough County, FL
- Executive Vice President:** Dema Harris, Yakima County, WA
- Vice President:** R. Sue Weller, City of Miami, FL
- Vice President:** William D. Robards, City of Kansas City, MO
- Recording Secretary:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Immediate Past President:** Orv Placial, City of Orange, CA
- Directors:**
- Fred Wagner Director of Employee Relations, City of Rochester, MN
- Madge Blakey Labor Relations Manager, San Diego County, CA
- Chuck Grapentine Director of Personnel, City of Kenosha, WI
- William D. Rolando Chief Labor Negotiator, State of IL
- Greg Fretz Labor Relations Administrator, City of Phoenix, AZ



Roger Dahl
Executive
Director
1992-1993



Frank Forbes, OR
1992-1993
NPELRA President

1992 Annual Training Conference

April 5-10, 1992

Palm Springs, CA

-187 Attendee's

1992 Events...

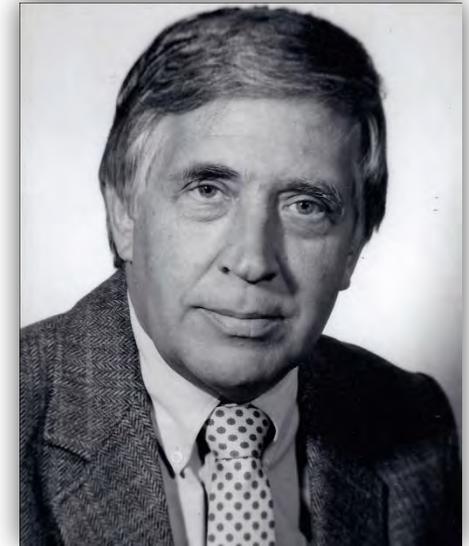
In 1992 an amicus was filed with the 8th Circuit in a case that concerned a lower court's determination that assistant fire chiefs in Omaha, Nebraska, were covered under the FLSA because their salary didn't exceed the Act's cap for exclusion (McDonnell, et al v. City of Omaha).

And later that same year, NPELRA testified together with other public sector interest groups before the House Subcommittee on Labor Standards in an effort to get some legislative relief from the very salary cap that had resulted in the lower court's decision in McDonnell

NATIONAL PELRA BOARD OF DIRECTORS

1993-1994

- President:** Dema Harris, Yakima County, WA
- Executive Vice President:** R. Sue Weller, City of Miami, FL
- Vice President:** William Robards, City of Kansas City, MO
- Vice President:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Recording Secretary:** Madge Blakey, San Diego County, CA
- Immediate Past President:** Frank H. Forbes, Jr., Hillsborough County, FL
- Directors:**
- Chuck Grapentine Director of Personnel, City of Kenosha, WI
- Fred Wagner Director of Employee Relations, City of Rochester, MN
- William Rolando Chief Labor Negotiator, State of IL
- Gregory E. Fretz Labor Relations Administrator, City of
Phoenix, AZ
- Trude Elliot Employee Relations Manager, Linn County, IA



Roger Dahl
Executive
Director
1993-1994



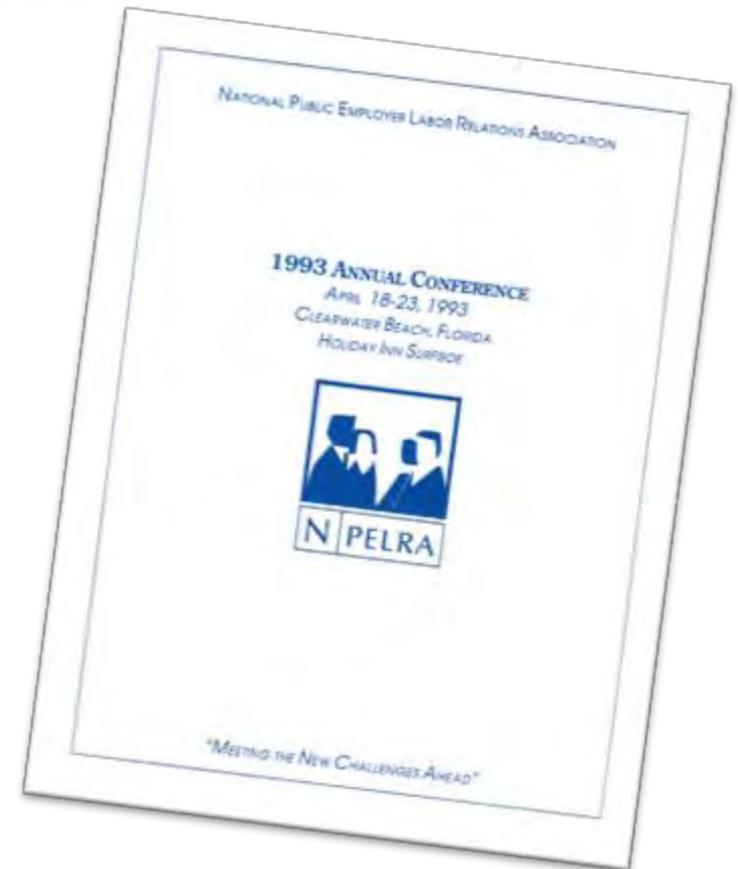
Dema Harris, WA
1993-1994
NPELRA President

1993 Annual Training Conference

April 18-23, 1993

Clearwater Beach,
FL

-216 Attendee's



"Meeting the New Challenges Ahead"

1993 Events...

1993 brought more change, further heightening the concerns of employers, both public and private. The need for a strong public employer advocate in the nation's capital was critical. January saw the inauguration of the first Democratic President, Bill Clinton, in twelve years and employers' concerns were almost immediately realized.

George Bush had vetoed a bill that mandated leave for employees with personal or family illnesses. On February 5th President Clinton signed such a bill into law. Its terms covered public employers as well as private. Clinton also revoked two pro-management executive orders of the Bush administration making it most evident that organized labor now had a strong ally in the White House.

At the Annual Meeting in Palm Springs, California, seven resolutions were passed, all regarding legislative matters affecting public employers--the Employee Assistance Act of 1991 regarding tax liability for educational reimbursements; the Family and Medical Leave Act that Clinton had signed only a month before; the Fair Labor Standards Act; binding interest arbitration; Federal labor laws regarding the exemption of public sector unions from filing financial statements; a plea for federal funding assistance to help local governments pay for the effects of the Civil Rights Act, Occupational Safety and Health Act, the Employee Retirement and Income Security Act (ERISA), and the Americans with Disabilities Act; and finally, pending legislation in Congress titled the Police Officer's Bill of Rights.

1993 Events (Cont'd)...

Creation of Pacesetter Award

- Pacesetter Award has the focus of the Mortier Award of Excellence modified to recognize individuals or groups who possess a long-term record of accomplishments in the labor relations field.

Award Winners:

Sam J. Nalbone - 1984

Anthony C. Russo - 1985

Frank H. Forbes, Jr. - 1986

Edward J. Gusty - 1987

Kermit Francis - 1988

Rolland Toenges - 1989

John Hoffman - 1990

John Martinez - 1991

Thomas A. Payne - 1992

Keith Krinke - 1993

Washington Council of Public Personnel Administrators - 1993

Orv Placial - 1994

M. Scott Milinski - 1994

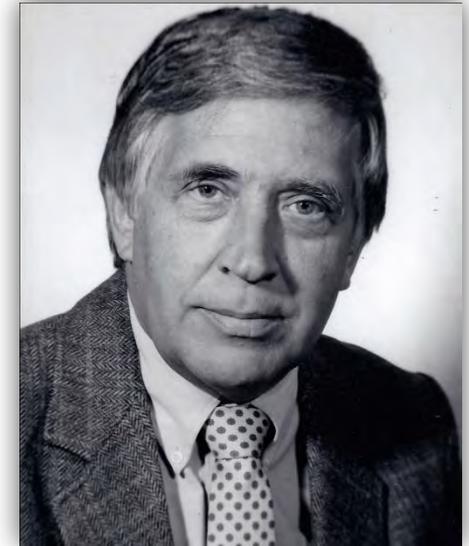
Barbara Majerus Robert Linn John McGill Stephen Trimboli Robert Weakley - 1994

R. Theodore Clark - 1995

NATIONAL PELRA BOARD OF DIRECTORS

1994-1995

- President:** R. Sue Weller, City of Miami, FL
- Executive Vice President:** James Pendergast, SUNY-Health Service Center,
Syracuse, NY
- Vice President:** Madge Blakey, San Diego County, CA
- Vice President:** William Rolando, State of IL
- Recording Secretary:** Chuck Grapentine, City of Kenosha, WI
- Immediate Past President:** Dema Harris, Yakima County, WA
- Directors:**
- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- Douglas Duckett Personnel Director & Labor Counsel, Butler County, OH
- Trude Elliot Employee Relations Manager, Linn County, IA
- Gregory Fretz Labor Relations Administrator, City of Phoenix, AZ
- Matthew Menze Labor Negotiator, Metropolitan Water Reclamation
District of Greater Chicago, IL



Roger Dahl
Executive
Director
1994-1995

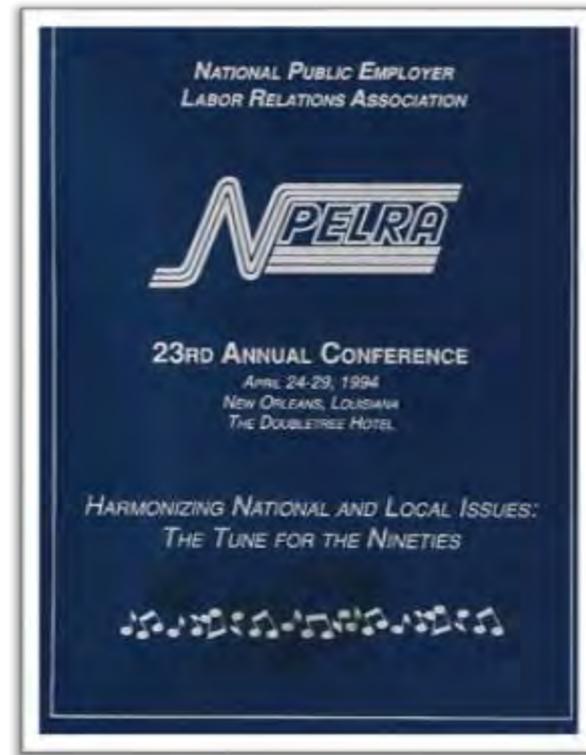
—

R. Sue Weller, FL
1994-1995
NPELRA President



1994 Annual Training Conference

April 24-29, 1994
New Orleans, LA



*"Harmonizing National & Local
Issues: The Tune of the Nineties"*

1994 Events...

Age Discrimination and Employment Act was added to the list in New Orleans in 1994 while public employers together with their private sector counterparts prepared to deal with the requirements of the Omnibus Transportation Employee Testing Act which dictated drug and alcohol testing.

NATIONAL PELRA BOARD OF DIRECTORS

1995-1996

President: James Pendergast, SUNY-Health Service
Center, Syracuse, NY

Executive Vice President: William Rolando, State of IL

Vice President: Madge Blakey, San Diego County, CA

Vice President: Chuck Grapentine, City of Kenosha, WI

Recording Secretary: Trude Elliott, Linn County, IA

Immediate Past President: R. Sue Weller, City of Miami, FL

Directors:

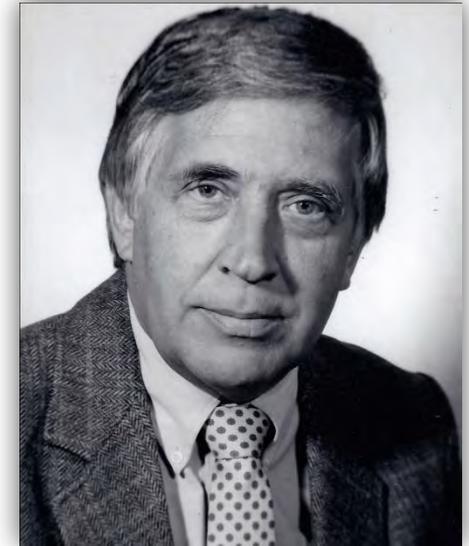
David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN

Douglas Duckett Personnel Director & Labor Counsel, Butler County, OH

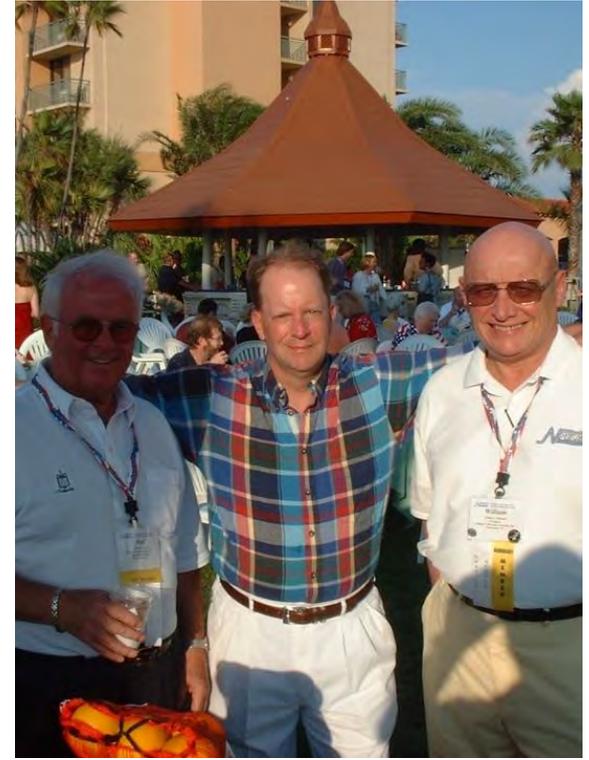
Steven Larson Personnel Services Director, City of Garden Grove, CA

Matthew Menze Labor Negotiator, Metropolitan Water Reclamation
District of Greater Chicago, IL

Stephen Trimboli Genova Burns Trimboli & Vernoia, Livingston, NJ



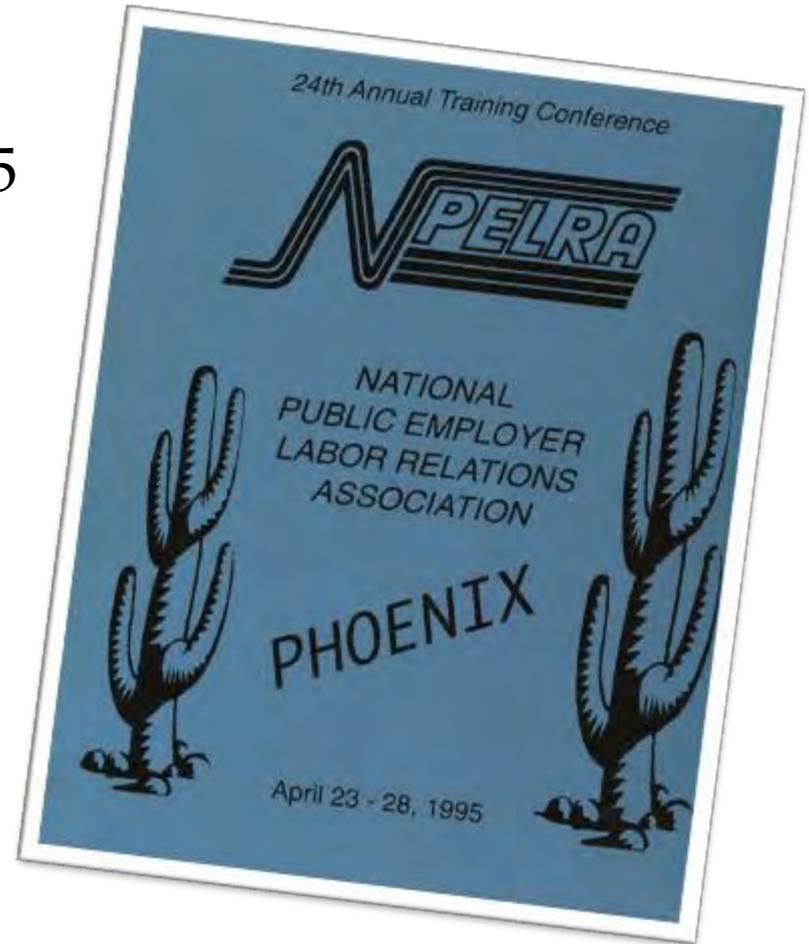
Roger Dahl
Executive
Director
1995-1996



Jim Pendergast, NM
1995-1996
NPELRA President

1995 Annual Training Conference

April 23-28, 1995
Phoenix, AZ



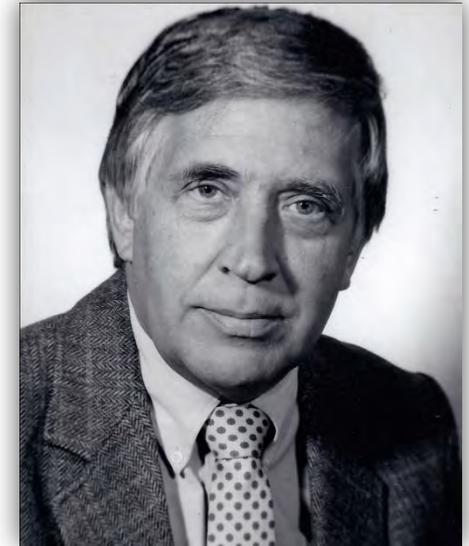
NATIONAL PELRA BOARD OF DIRECTORS

1996-1997

President: William Rolando, State of IL
Executive Vice President: Madge Blakey, San Diego County, CA
Vice President: Chuck Grapentine, City of Kenosha, WI
Vice President: Trude Elliott, Linn County, IA
Recording Secretary: Douglas Duckett, Butler County, OH
Immediate Past President: James Pendergast, SUNY-Health Service Center, Syracuse, NY

Directors:

David Dombrowski Director of Labor & Legislative Relations, Metropolitan Airport Commission, Minneapolis, MN
M. Scott Milinski Arbitrator/Consultant, Pompano Beach, FL
Steven Larson Personnel Services Director, City of Garden Grove, CA
Matthew Menze Labor Negotiator, Metropolitan Water Reclamation District of Greater Chicago, IL
Stephen Trimboli Genova Burns Trimboli & Vernoia, Livingston, NJ



Roger Dahl
Executive
Director
1996-1997

William Rolando, IL
1996-1997
NPELRA President



1996 Annual Training Conference “25 Years”

April 14-18, 1996

Clearwater Beach, FL



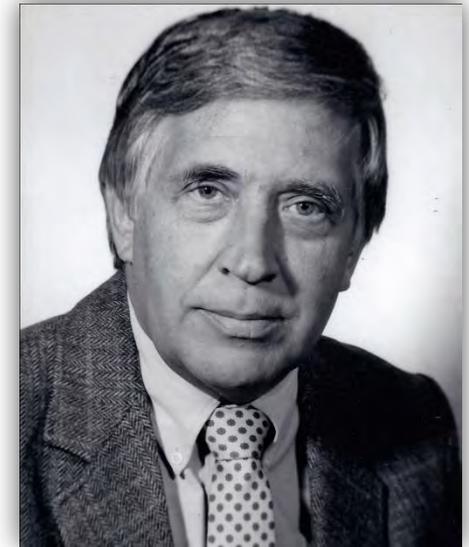
NATIONAL PELRA BOARD OF DIRECTORS

1997-1998

President: Madge Blakey, San Diego County, CA
Executive Vice President: Chuck Grapentine, City of Kenosha, WI
Vice President: Trude Elliott, Linn County, IA
Vice President: Douglas Duckett, County, OH
Recording Secretary: Matthew Menze, Metropolitan Water
Reclamation District of Greater Chicago, IL
Immediate Past President: William Rolando, State of IL

Directors:

David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
M. Scott Milinski Arbitrator/Consultant, Pompano Beach, FL
Steven Larson Personnel Services Director, City of Garden Grove, CA
Stephen Trimboli Genova Burns Trimboli & Vernoia, Livingston, NJ
Bernadette Welch



Roger Dahl
Executive
Director
1997-1998



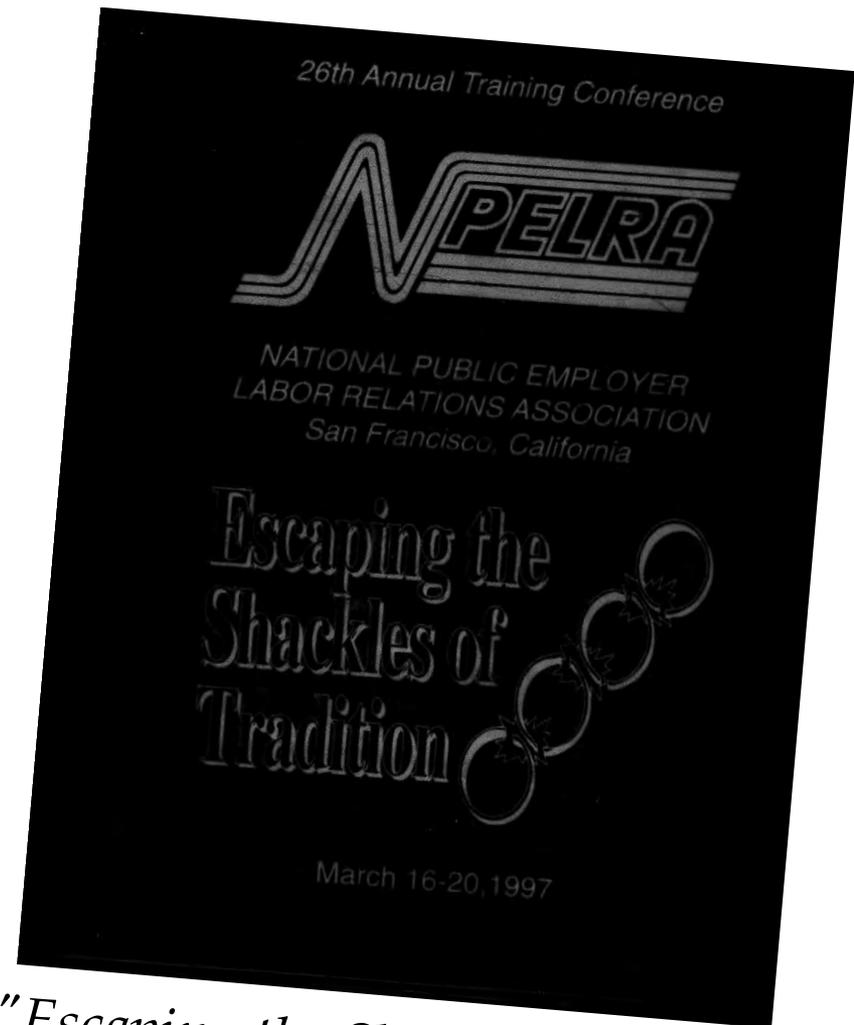
Madge Blakey, CA
1997-1998
NPELRA President

1997 Annual Training Conference

March 16-20, 1997

San Francisco, CA

-364 Attendee's

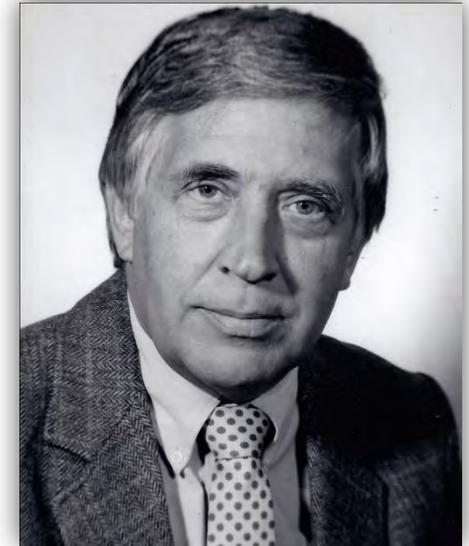


*"Escaping the Shackles of
Tradition"*

NATIONAL PELRA BOARD OF DIRECTORS

1998-1999

- President:** Chuck Grapentine, City of Kenosha, WI
- Executive Vice President:** Trude Elliott, Linn County, IA
- Vice President:** Douglas Duckett, Butler County, OH
- Vice President:** Matthew Menze, Metropolitan Water
Reclamation District of Greater Chicago, IL
- Recording Secretary:** Steven A. Larson, City of Garden Grove, CA
- Immediate Past President:** Madge Blakey, San Diego County, CA
- Directors:**
- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- M. Scott Milinski Arbitrator/Consultant, Pompano Beach, FL
- Bernadette Welch
- Michael Suppan City of Joliet
- Stephen Trimboli Genova Burns Trimboli & Vernoia, Livingston, NJ
- Matthew W. Iarocci



Roger Dahl
Executive
Director
1998-1999



Chuck Grapentine, WI
1998-1999
NPELRA President

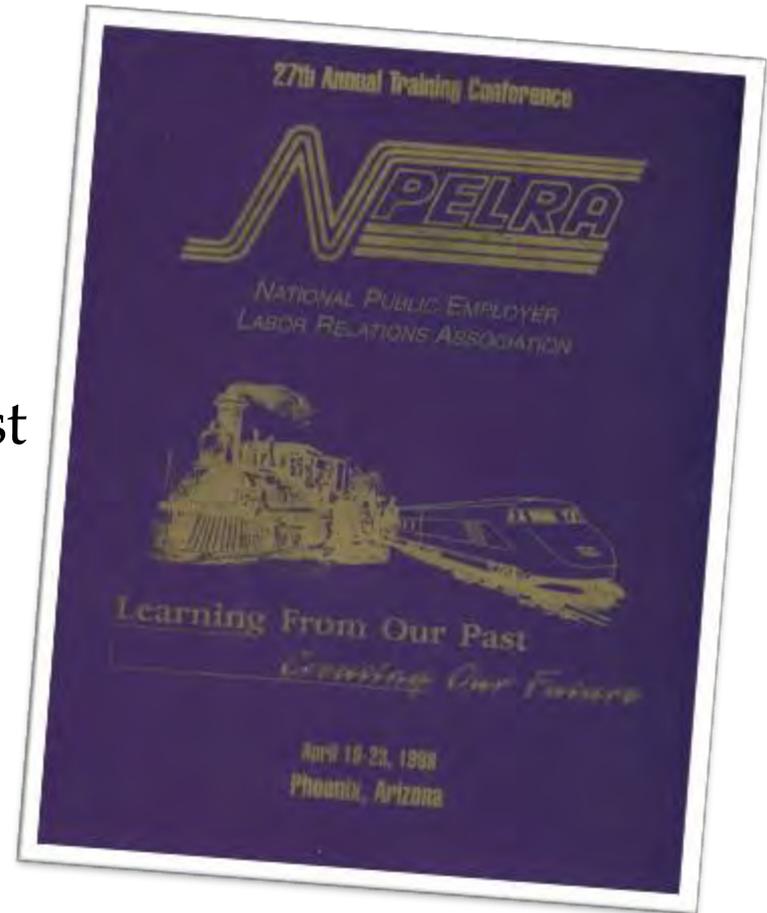
1998 Annual Training Conference

April 19-23, 1998

Phoenix, AZ

-351 Attendee's

“Learning From Our Past
Creating Our Future”



1998 Events...

1st Academy

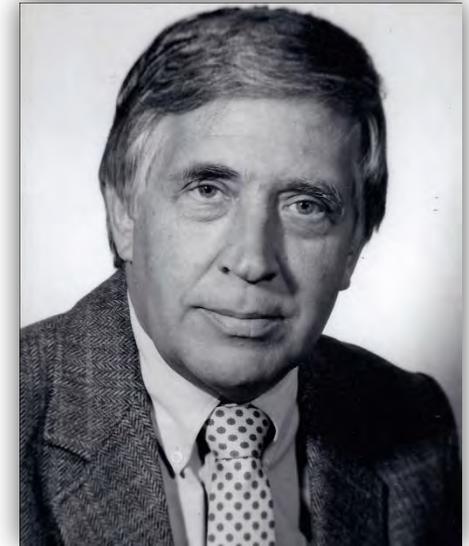
April 24, 1998

Phoenix, AZ

NATIONAL PELRA BOARD OF DIRECTORS

1999-2000

- President:** Trude Elliott, Linn County, IA
- Executive Vice President:** Doug Duckett, Butler County, OH
- Vice President:** Matt Menze, Metropolitan Water Reclamation
District of Greater Chicago, IL
- Vice President:** Steve Larson, City of Garden Grove, CA
- Recording Secretary:** Scott Milinski, Pompano Beach, FL
- Immediate Past President:** Chuck Grapentine, City of Kenosha, WI
- Directors:**
- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- Matthew Iarocci
- Michael Suppan City of Joliet
- Bernadette Welch
- Ernestine Gage
- Denyce Holsey Human Resources Manager, City of Pleasanton, CA



Roger Dahl
Executive
Director
1999-2000



Trude Elliott, IA
1999-2000
NPELRA
President

1999 Annual Training Conference

April 18-22, 1999

Miami Beach, FL

- 292 Attendee's



*“Labor Relations in Transition -
Best Practices for the
Millennium”*

1999 Events...

1st Academy I, October 24, 1999, Galena, IL

1st CLRP Recipients:

- Timothy G. Cummingham, FL

CLRP Paper: *"Retrieval Bargaining: A Case Study"*

- Ann L. Everhart, IL

CLRP Paper: *"The Decision to Decertify: A Case Study on Union Decertification"*

- Starr Jekel, WA

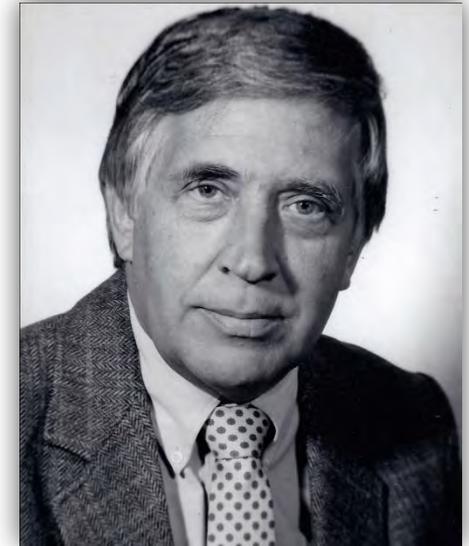
CLRP Paper: *"A Mediator's View of the Interest-Based Process of Collective Bargaining"*



NATIONAL PELRA BOARD OF DIRECTORS

2000-2001

- President:** Doug Duckett, Butler County, OH
- Executive Vice President:** Steve Larson, City of Garden Grove, CA
- Vice President:** Matt Menze, Metropolitan Water Reclamation
District of Greater Chicago, IL
- Vice President:** Scott Milinski, Pompano Beach, FL
- Recording Secretary:** Bernadette Welch
- Immediate Past President:** Trude Elliott, Linn County, IA
- Directors:**
- Matthew Iarocci
- Michael Suppan City of Joliet
- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- Ernestine Gage
- Denyce Holsey Human Resources Manager, City of Pleasanton, CA
- Jim Richter Labor Relations Manager, Waukesha County, WI



Roger Dahl
Executive
Director
2000-2001



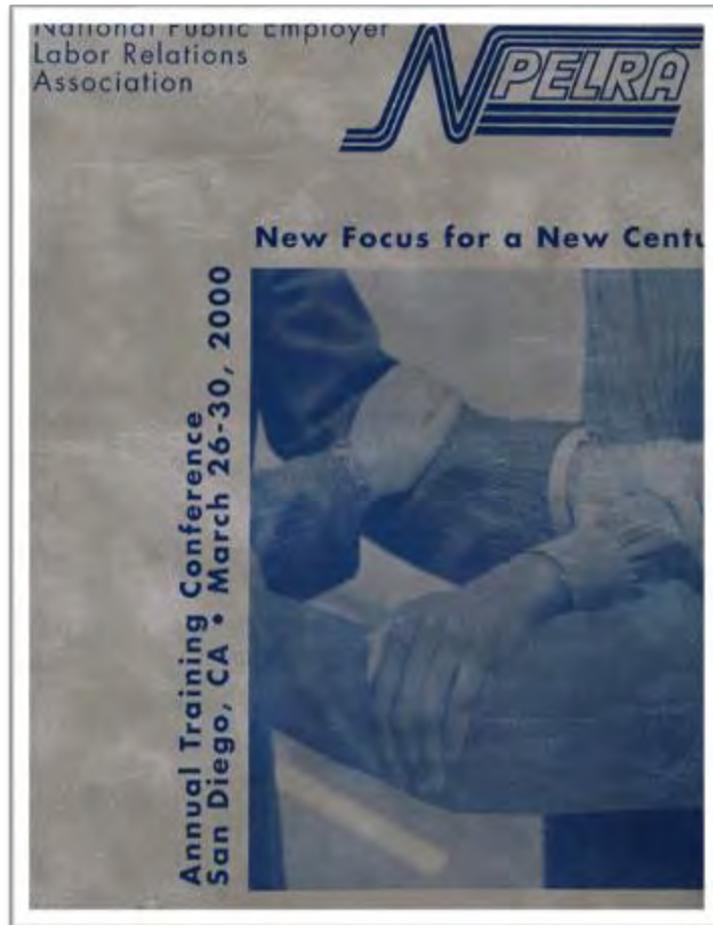
Doug Duckett, OH
2000-2001
NPELRA President

2000 Annual Training Conference

March 26-30, 2000

San Diego, CA

-450



“New Focus for a New Century”

1999 Events...

1st Academy II

March 26, 2000

San Diego, CA

CLRP Recipients:

Dave Ellgen, WA

Marsha Jordan-Smart, OH

William Mahoney, CT

Barry L. Mueller, IL

Gary O'Bannon, MO

Richard H. Sasmolewicz, FL

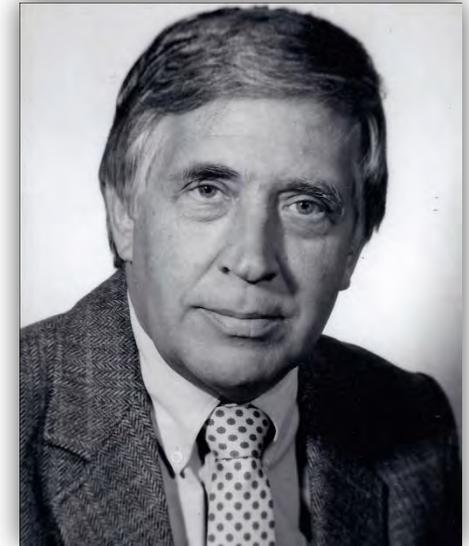
Steve Stanczak, WI



NATIONAL PELRA BOARD OF DIRECTORS

2001-2002

- President:** Steve Larson, City of Garden Grove, CA
- Executive Vice President:** Matt Menze, Metropolitan Water Reclamation
District of Greater Chicago, IL
- Vice President:** Scott Milinski, Pompano Beach, FL
- Vice President:** Bernadette Welch
- Recording Secretary:** Matthew Iarocci
- Immediate Past President:** Doug Duckett, Butler County, OH
- Directors:**
- Michael Suppan City of Joliet
- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- Ernestine Gage
- Denyce Holsey Human Resources Manager, City of Pleasanton, CA
- Jim Richter Labor Relations Manager, Waukesha County, WI
- Teresa Rotschafer Finance/Labor Director, City of Johnston, IA



Roger Dahl
Executive
Director
2001-2002



Steve
Larson, CA

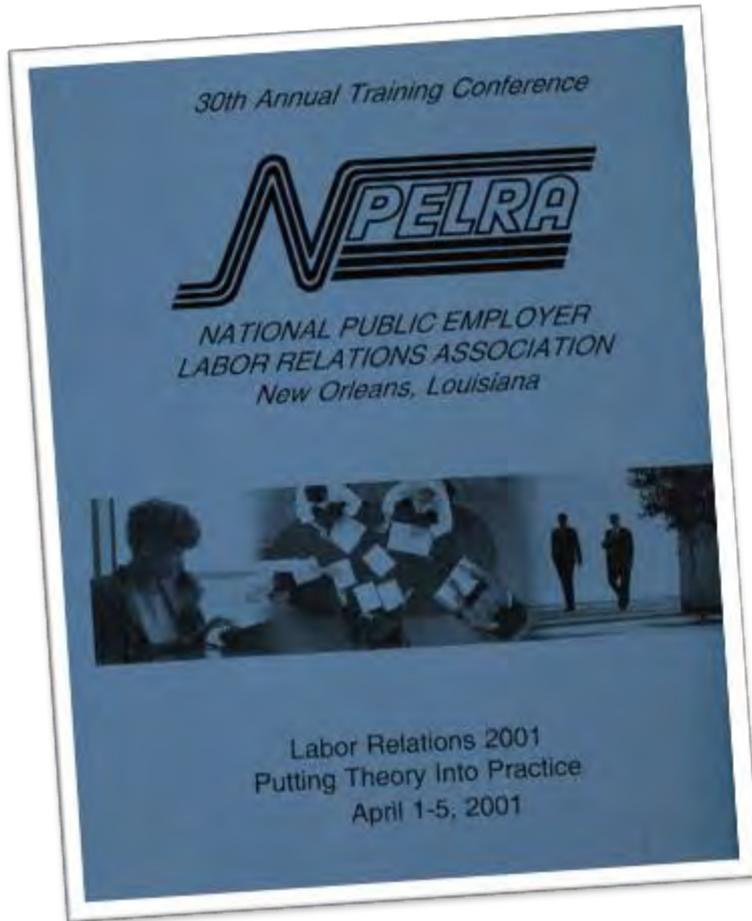
2001-2002
NPRLRA President

2001 Annual Training Conference

April 1-5, 2001

New Orleans, LA

*"Putting Theory Into
Practice"*



2001 Events...

CLRP Recipients

Kathy Barnat, IL

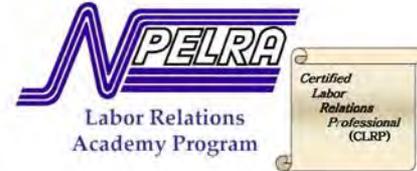
Janet J. Campbell, OH

Gita S. Hatcher, AK

Kenneth G. Kombrink, IL

Rhonda Langrell (Crabb) Benton, AR

Larry Lovejoy, NV



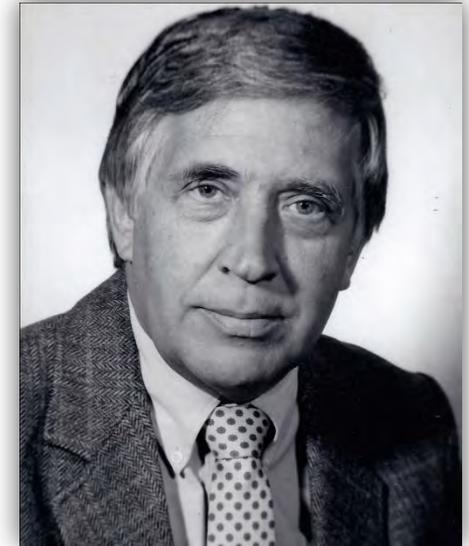
NATIONAL PELRA BOARD OF DIRECTORS

2002-2003

- President:** Matt Menze, Metropolitan Water Reclamation
District of Greater Chicago, IL
- Executive Vice President:** Scott Milinski, Pompano Beach, FL
- Vice President:** Matthew Iarocci
- Vice President:** Bernadette Welch
- Recording Secretary:** Michael Suppan, City of Joliet
- Immediate Past President:** Steve Larson, City of Garden Grove, CA

Directors:

- David Dombrowski Director of Labor & Legislative Relations, Metropolitan
Airport Commission, Minneapolis, MN
- Teresa Rotschafer Finance/Labor Director, City of Johnston, IA
- Denyce Holsey Human Resources Manager, City of Pleasanton, CA
- Jim Richter Labor Relations Manager, Waukesha County, WI
- Janet Campbell Labor Relations Manager, City of Columbus, OH
- Mary Moulthrop



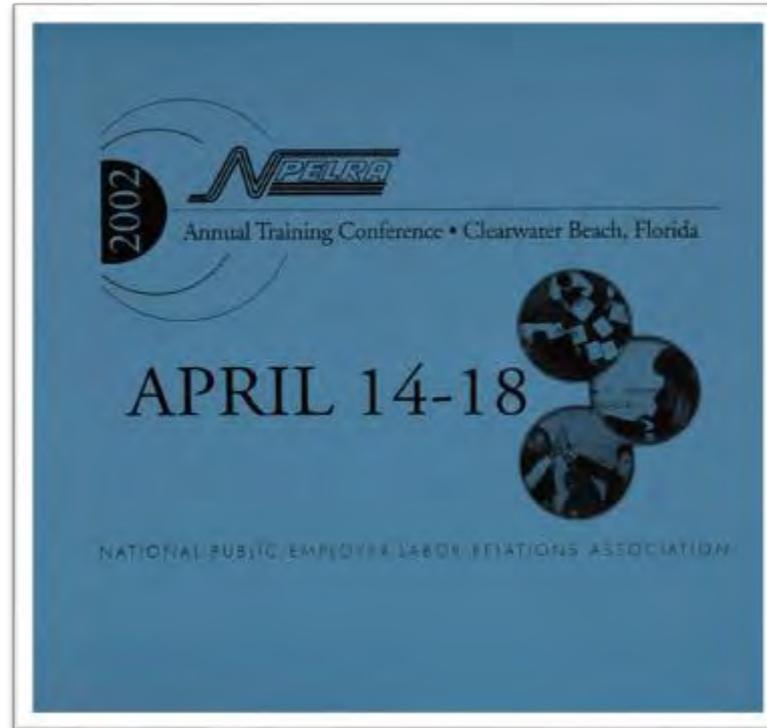
Roger Dahl
Executive
Director
2002-2003



Matt Menze, IL
2002-2003
NPELRA President

2002 Annual Training Conference

April 14 – 18, 2002
Clearwater Beach, FL
-258 Attendee's



2002 Events...

CLRP Recipients

John T. Holmes, WA

Allan Kujala, DE



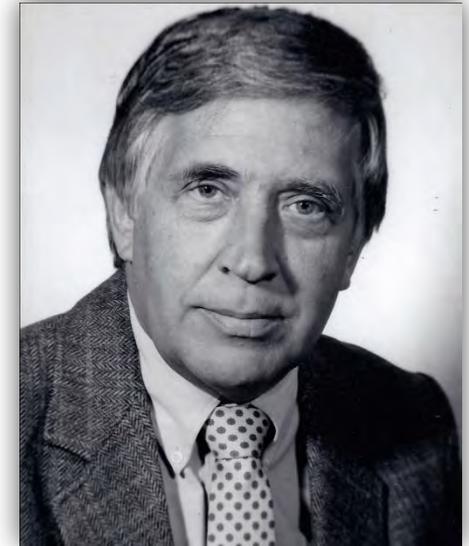
NATIONAL PELRA BOARD OF DIRECTORS

2003-2004

- President:** Scott Milinski, Pompano Beach, FL
- Executive Vice President:** Bernadette Welch
- Vice President:** Matthew Iarocci
- Vice President:** Michael Suppan, City of Joliet, IL
- Recording Secretary:** Denyce Holsey, City of Pleasanton, CA
- Immediate Past President:** Matt Menze, Metropolitan Water Reclamation
District of Greater Chicago, IL

Directors:

- Jim Richter Labor Relations Manager, Waukesha County, WI
- Teresa Rotschafer Finance/Labor Director, City of Johnston, IA
- Mary Moulthrop
- Janet Campbell Labor Relations Manager, City of Columbus, OH
- Mike Kolb Labor Relations Manager, San Diego County, CA
- Sherrie Le Assistant City Manager, City of West St. Paul, MN



Roger Dahl
Executive
Director
2003-2004



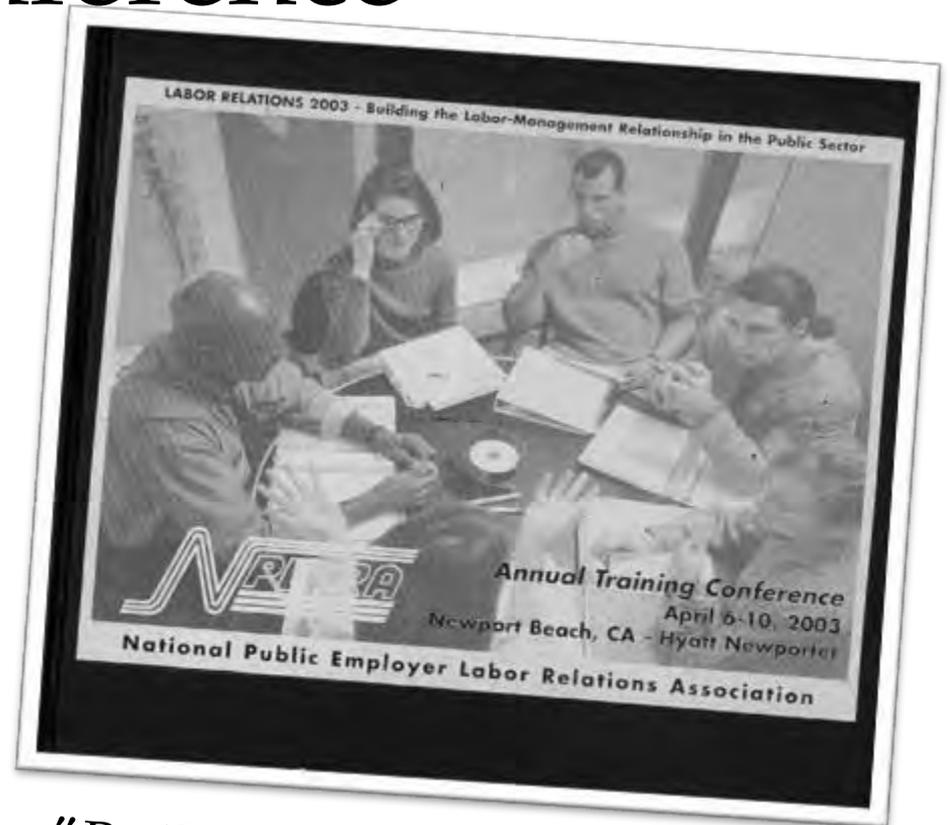
Scott Milinski, FL
2003-2004
NPELRA President

2003 Annual Training Conference

April 6-10, 2003

Newport Beach, CA

-202 Attendee's



*"Building the Labor
Management Relationship in the
Public Sector"*

2003 Events...

CLRP Recipients

Nancy Pytel, IL

Terry Walsh, WA

Wendy Widmann, FL



NATIONAL PELRA BOARD OF DIRECTORS

2004-2005

- President:** Matthew Iarocci
- Executive Vice President:** Michael Suppan, City of Joliet
- Vice President:** Denyce Holsey, City of Pleasanton, CA
- Vice President:** Jim Richter, Waukesha County, WI
- Recording Secretary:** Teresa Rotschafe, City of Johnston, IA
- Immediate Past President:** Scott Milinski, Pompano Beach, FL

Directors:

Bernadette Welch

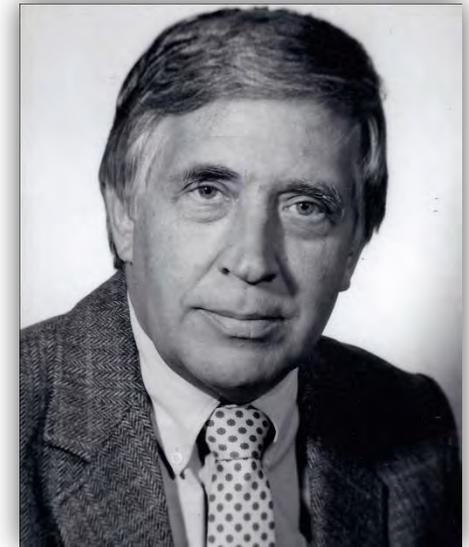
Mary Moulthrop

Janet Campbell Labor Relations Manager, City of Columbus, OH

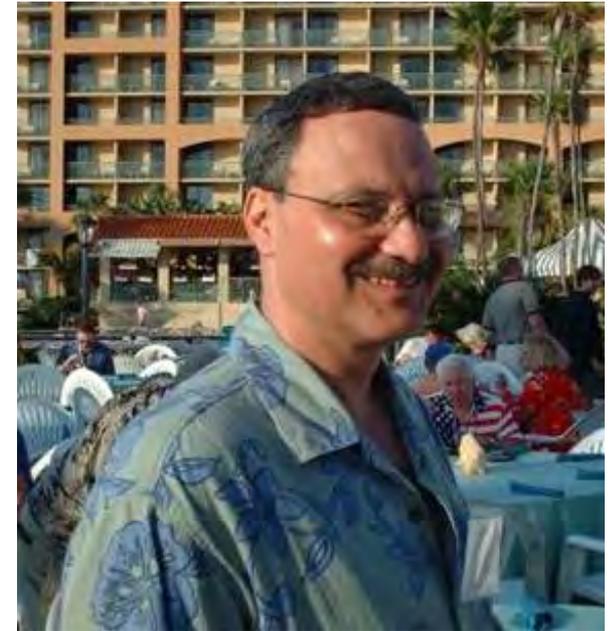
Mike Kolb Labor Relations Manager, San Diego County, CA

Sherrie Le Assistant City Manager, City of West St. Paul, MN

Michael Bates HR Director, City of Tulsa, OK



Roger Dahl
Executive
Director
2004-2005



Matt Iarocci, NY
2004-2005
NPELRA President

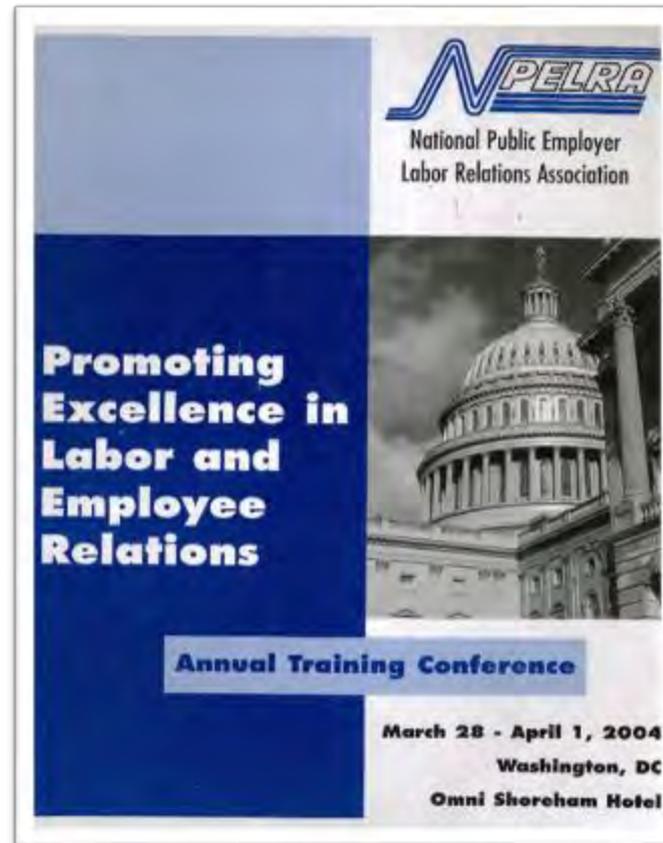
2004 Annual Training Conference

March 28-April 1, 2004

Washington, DC

-180 Attendee's

*"Promoting Excellence in
Labor & Employee Relations"*



2004 Events...

1st Interest Arbitration Academy

January 21, 2004

Middleton, WI

CLRP Recipients

Marsha E. Fugate, OR

Deborah Groeneveld, MI

Randy C. Helt, IA

Patrick Murphy, MO

James D. Parrish, TX

William S. Smith, MI

Stacey Witherell, AR





Daryll Griffin
Executive Director
2005-2006



Neil



Daryll Griffin
Executive
Director
2005-2006

NATIONAL PELRA BOARD OF DIRECTORS
2005-2006

- President:** Bernadette Welch, New London, CT
Executive Vice President: Michael Suppan, City of Joliet
Vice President: Denyce Holsey, City of Pleasanton, CA
Vice President: Jim Richter, Waukesha County, WI
Recording Secretary: Teresa Rotschafer, City of Johnston, IA
Immediate Past President: Matthew Iarocci

- Directors:**
Janet Campbell Labor Relations Manager, City of Columbus, OH
Mike Kolb Labor Relations Manager, San Diego County, CA
Sherrie Le Assistant City Manager, City of West St. Paul, MN
Michael Bates HR Director, City of Tulsa, OK
Robin Hall Human Resources Director, City of Lynnwood, WA
Joseph Adler Montgomery County, MD



Bernadette
(Bernie) Welch, CT
2005-2006
NPELRA President

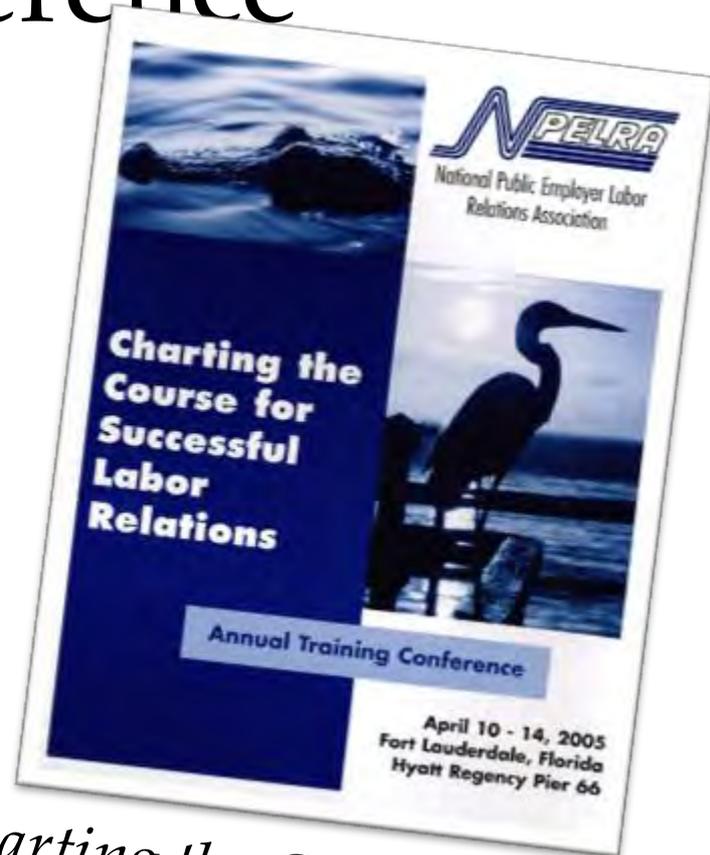


2005 Annual Training Conference

April 10-14, 2005

Fort Lauderdale,
FL

-204 Attendee's



*"Charting the Course for
Successful Labor Relations"*

2005 Events...

CLRP Recipients

Lara Baehr, WI

Loretta Careccia, OR

Patricia Cavalier, IL

Melissa Chavez, NM

Denese Edsall, FL

Mary Gmeiner, MI

Lynne Hill, WA

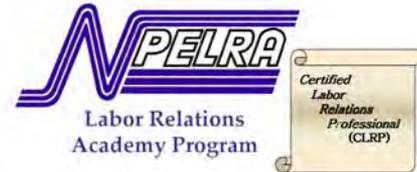
James G. Jorstad, MN

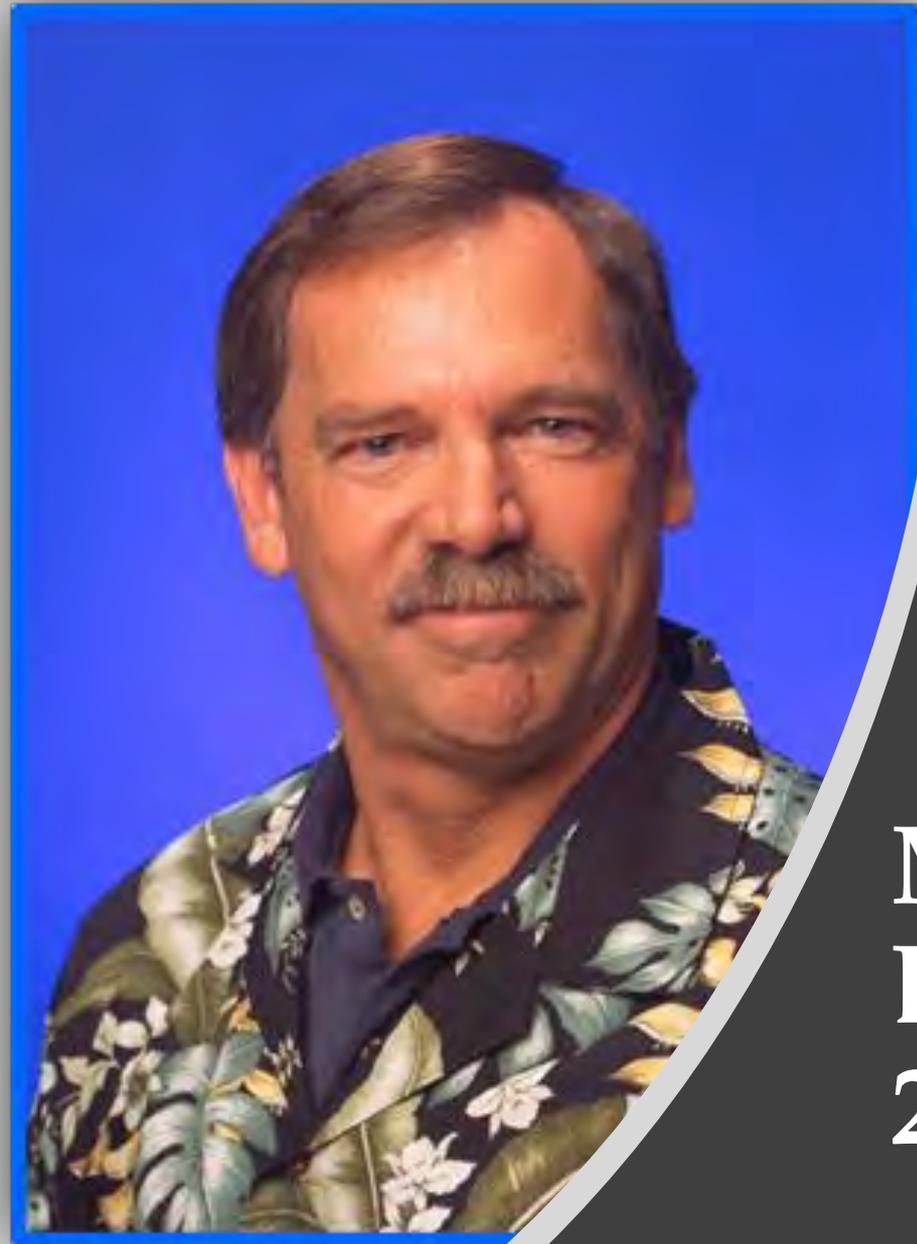
Margie L. Laut, OH

John Leasure, OH

Kathy Miller, WA

Judith M. Peltomaa, MI





Michael Kolb
Executive Director
2006-2015

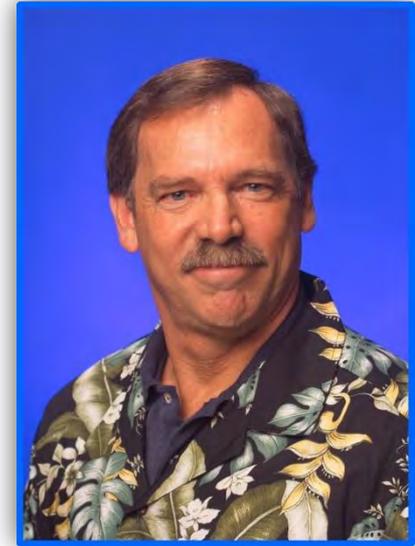
NATIONAL PELRA BOARD OF DIRECTORS

2006-2007

President: Michael Suppan, City of Joliet
Executive Vice President: Denyce Holsey, City of Pleasanton, CA
Vice President: Jim Richter, Waukesha County, WI
Vice President: Teresa Rotschafer, City of Johnston, IA
Recording Secretary: Janet Campbell, City of Columbus, OH
Immediate Past President: Bernadette Welch, New London, CT

Directors:

Mike Kolb Labor Relations Manager, City of Columbus, OH
Sherrie Le Assistant City Manager, City of West St. Paul, MN
Michael Bates Tulsa, OK
Robin Hall Human Resources Director, City of Lynnwood, WA
Joseph Adler Montgomery County, MD
Paul Hutchins nyct.com
Sam Penrod? Human Resources Manager, City of San Clemente, CA



Michael Kolb
Executive
Director
2006-2007



Michael Suppan, IL
2006-2007
NPELRA President

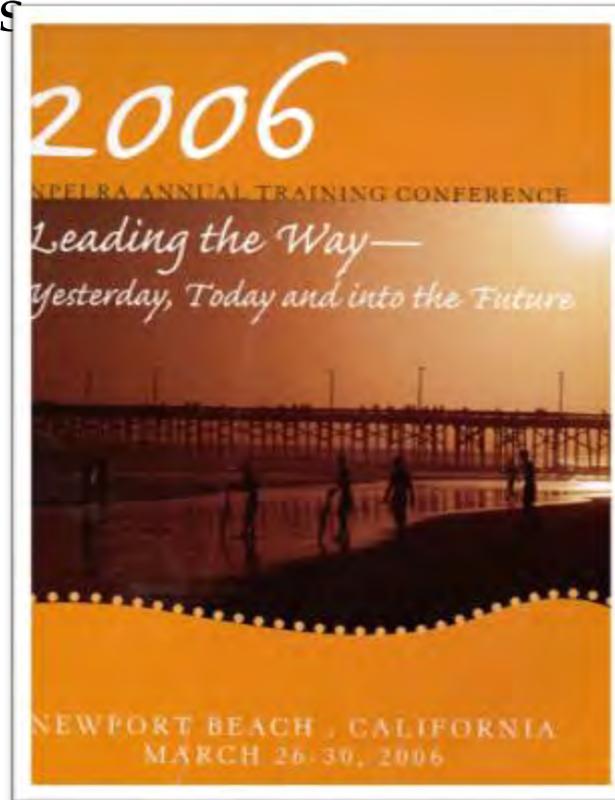
2006 Annual Training Conference

March 26-30, 2006

Newport Beach, CA

-304 Attendee's

*"Leading the Way - Yesterday,
Today & into the Future"*



2006 Events...

1st Costing Academy

October 22, 2006

Galena, IL

CLRP Recipients

Tami Buckingham, ID

Gita S. Hatcher, WA

Rick Meehan, IL

Dindy Robinson, TX

Emily C. Schuh, WA

Kristen M. Treadway, OH

Elizabeth Ulman, MN

Gloria J. Woods, OH



NATIONAL PELRA BOARD OF DIRECTORS

2007-2008

President: Denyce Holsey, City of Pleasanton, CA

Executive Vice President: Jim Richter, Waukesha County, WI

Vice President: Teresa Rotschafe, City of Johnston, IA

Vice President: Janet Campbell, City of Columbus, OH

Recording Secretary: Robin Hall, City of Lynnwood, WA

Immediate Past President: Michael Suppan, City of Joliet

Directors:

Sherrie Le Assistant City Manager, City of West St. Paul, MN

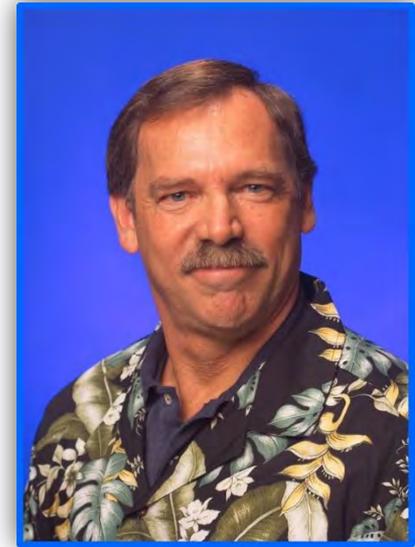
Michael Bates HR Director, City of Tulsa, OK

Joseph Adler Montgomery County, MD

Paul Hutchins nyct.com

Christa Ballowe Village of Skokie, IL

Sam Penrod Human Resources Manager, City of San Clemente, CA



Michael Kolb
Executive
Director
2007-2008



Denyce
Holsey,
CA

2007-2008
NPELRA President

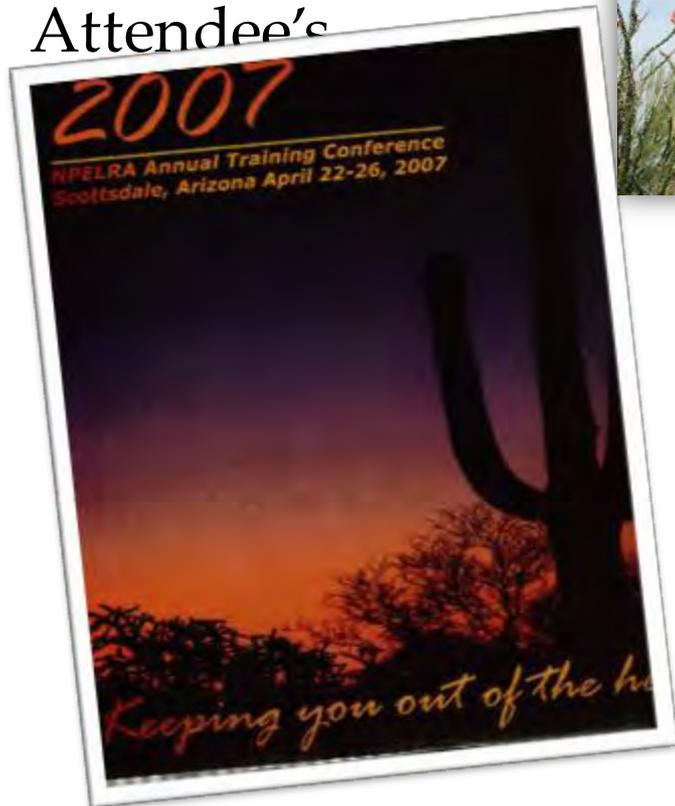


2007 Annual Training Conference

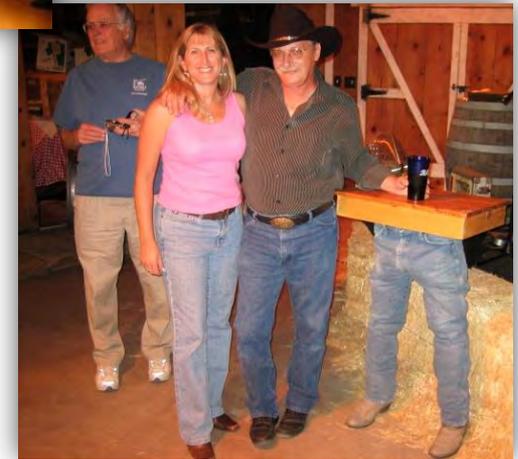
April 22-26, 2007
Scottsdale, AZ
-255
Attendee's



*"Keeping
You Out
of the*



National Public Employer Labor Relations Association 2007



2007 Events...

CLRP Recipients

Donald I. Brewer, ME

Roxanne Chmielewski, MN

James L. Davis, OH

Deborah Dion, NM

Janice Fransen, MN

Nancy Hohbach, MN

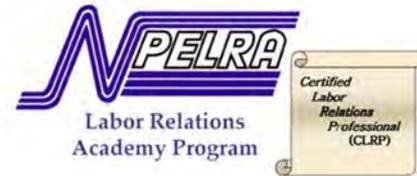
Scott Kasper, CA

Margaret C. Rudolph, OH

Todd A. Sadler, IA

Jason M. Schmidt, MN

Kelly Sweeney, NV



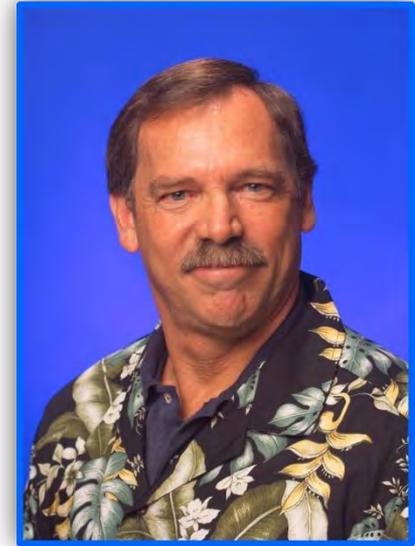
NATIONAL PELRA BOARD OF DIRECTORS

2008-2009

President: Jim Richter Waukesha County, WI
Executive Vice President: Teresa Rotschafer, City of Johnston, IA
Vice President: Janet Campbell , City of Columbus, OH
Vice President: Robin Hall, City of Lynnwood, WA
Recording Secretary: Sherrie Le, City of West St. Paul, MN
Immediate Past President: Denyce Holsey, City of Pleasanton, CA

Directors:

Christa Ballowe Personnel Director, Village of Skokie, IL
Michael Bates HR/Personnel Director, Village of Muskogee, OK
Laura Joy Campbell Asst HR Director, Butler County, OH
Jim Parrish Amarillo, TX
Walt Pellegrini Goer State, NY
Sam Penrod HR Manager, City of San Clemente, CA



Michael Kolb
Executive
Director
2008-2009



Jim Richter, WI
2008-2009
NPELRA President

2008 Annual Training Conference

April 13-17, 2008
Clearwater, FL

-257 Attendee's

*"Under the NPELRA
Umbrella"*





2008 Events...

CLRP Recipients

Lana T. (Rogers) Benton, OH

Karen Divina, MN

Regina Ford-Drzewiecki, OH

Dr. Arthur M. Graziano, MA

Wanda Heard, TX

Michelle Jones-Johnson, OH

Dawn M. Kuhn, AZ

Richard F. McInturff, NM

Robert Neiuber, CA

Travis Parsons, CA

Mary E. Rowe, OR

Douglas A. Sarff, OH

Sandra That, OH

Julie F. White, OH



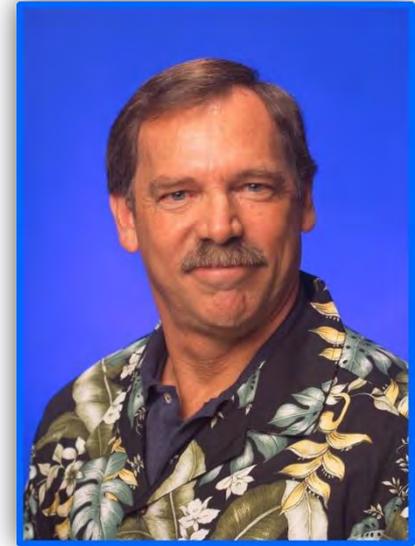
NATIONAL PELRA BOARD OF DIRECTORS

2009-2010

- President:** Teresa Rotschafer, City of Johnston, IA
- Executive Vice President:** Robin Hall, City of Lynnwood, WA
- Vice President:** Janet Lanza, City of Columbus, OH
- Vice President:** Sam Penrod, City of San Clemente, CA
- Recording Secretary:** Christa Ballowe, Village of Skokie, IL
- Immediate Past President:** Jim Richter, Waukesha County, WI

Directors:

- Michael Bates HR/Personnel Director, Village of Muskogee, OK
- Laura Joy Campbell Asst HR Director, Butler County, OH
- Joel Kuhl City of Kennewick, WA
- Jim Parrish McKinney, TX
- Walt Pellegrini General Counsel, State of New York, NY
- Sean Robinson San Diego Court, CA



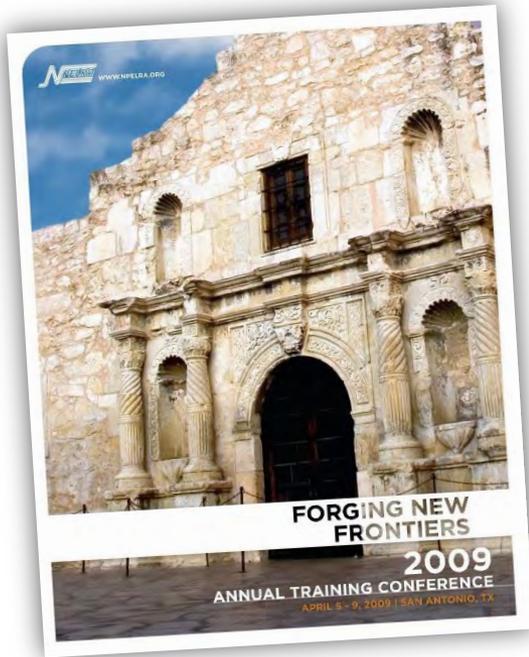
Michael Kolb
Executive
Director
2009-2010



Teresa Rotschafer, IA

2009-2010
NPELRA President

2009 Annual Training Conference



April 25-28, 2009
San Antonio, TX
-200 Attendee's



"Forging New Frontiers"

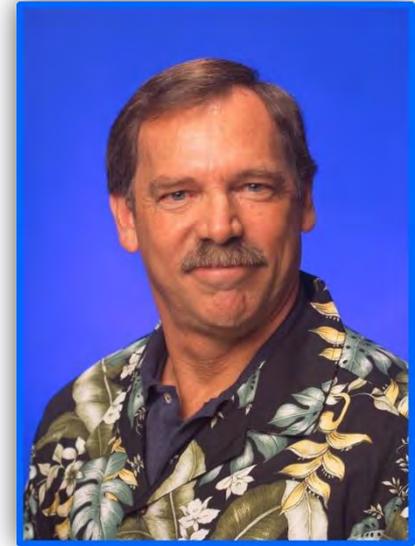
NATIONAL PELRA BOARD OF DIRECTORS

2010-2011

- President:** Janet Lanza, City of Columbus, OH
Executive Vice President: Sam Penrod, City of San Clemente, CA
Vice President: Michael Bates, Village of Muskogee, OK
Vice President: Christa Ballowe , Village of Skokie, IL
Recording Secretary: Walt Pellegrini, State of New York, NY
Immediate Past President: Teresa Rotschafer, City of Johnston, IA

Directors:

- Melanie Ault Anoka County, MN
Laura Joy Campbell Butler County, OH
Michele Green Sarasota County, FL
Joel Kuhl City of Salem, OR
Jim Parrish City of Plano, TX
Sean Robinson City of Rancho Palos Verdes, CA



Michael Kolb
Executive
Director
2010-2011

2009 Events...

CLRP Recipients

Scott J. Carls, NV

Thomas C. Gunn, OR

Robin L. Hall, WA

Amy E.K. Heller, WA

Wendy M. Hill, WA

Wendy Oestreich, WI

Kerry Wilhite, CA

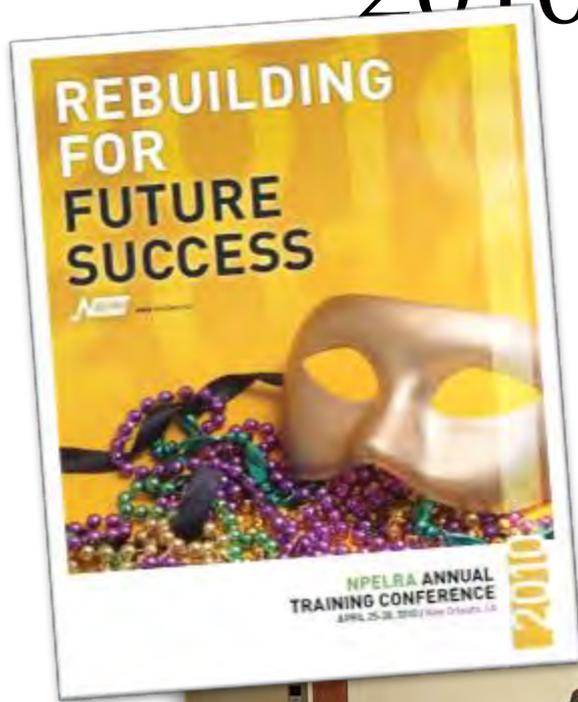




Janet Lanza, OH
2010-2011
NPELRA President

2010 Annual Training Conference

April 25-28, 2010
New Orleans, LA
-170 Attendee's



"Rebuilding for Future Success"





2010 Events...

CLRP Recipients

Scott Burkhardt, IL
Douglas "Olin" Calderon II, NM
Susanne Connelly, WA
Philip Deitchman, MD
Von Goodloe, TN
Pamela Hiu, NV
Larry Blair Hodge, TX
Matthew L. McQuillen, IA
Ann Elise Muller, OH
James E. Nicks, WA
Ryan M. Randall, NM
James Reynolds, OH



Rachel Simmons, IL
Mickiel "Archie" Smith, WA
M. Dee Warzyn, WI
Ray J. Weitz, PhD, WI

NATIONAL PELRA BOARD OF DIRECTORS

2011-2012

President: Sam Penrod, City of San Clemente, CA

Executive Vice President: Michael Bates, City of Muskogee, OK

Vice President: Christa Ballowe , Village of Skokie, IL

Vice President: Walt Pellegrini, State of New York, NY

Recording Secretary: Joel Kuhl, City of Salem, OR

Immediate Past President: Janet Lanza, City of Columbus, OH

Directors:

Melanie Ault HR Director, Anoka County, MN

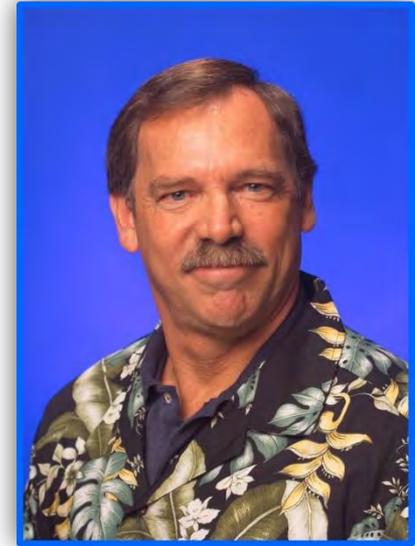
Laura Joy Campbell Asst Hr Director, Butler County, OH

Scott Gibson Director of Human Resources, Harford County, MD

Michele Green Employee/Labor Relations Mgr, Sarasota County, FL

Jim Parrish Assistant City Manager, City of Plano, TX

Sean Robinson HR Manager, City of Rancho Palos Verdes, CA



Michael Kolb
Executive
Director
2011-2012

2011-2012 Board of Directors



Sam Penrod



Michael Bates



Walt Pellegrini



Joel Kuhl



Jan Lanza



Christa Ballowe



Michele Green



Melanie Ault



Joy Campbell



Scott Gibson



Jim Parrish



Sean Robinson



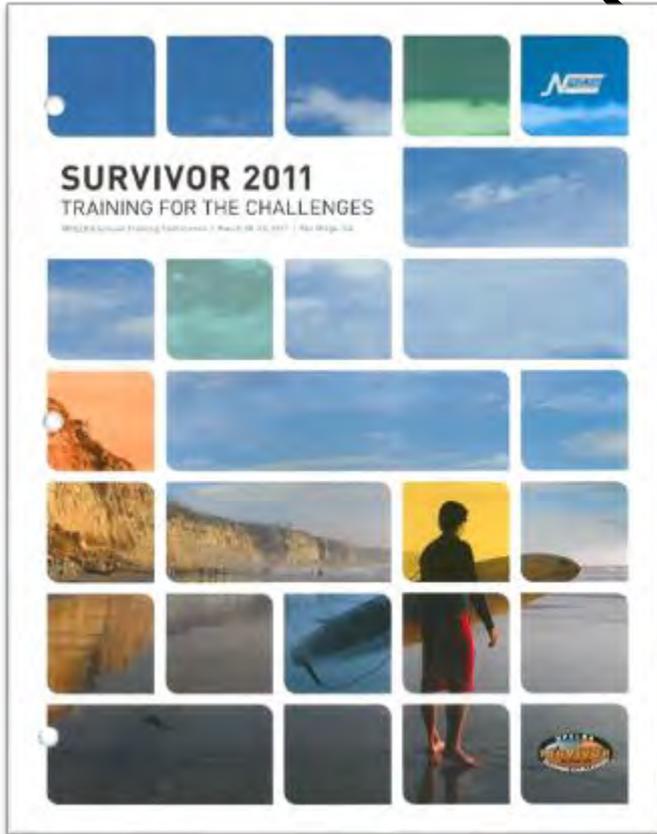
Sam Penrod, CA
2011-2012
NPELRA President

2011 Annual Training Conference

March 20-23, 2011

San Diego, CA

-195 Attendee's



*"Survivor 2011
Training For The Challenges"*

Past President's Breakfast 2011



1st Advance Costing Academy
September 7, 2011
Des Moines, IA

2011 Events...

CLRP Recipients

Missy Davidson, TX

Ronnie Grooms, TX

Heath E. Halverson, IA

Frederick Livingston, CT

Ronald C. Smith, IA

Pamela J. Syhlman, IA

Wendy Wefer-Clinton, WA



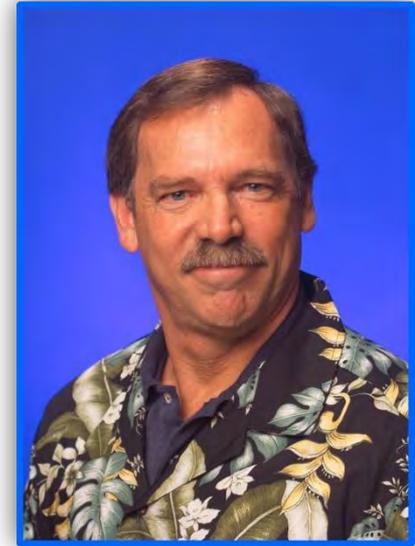
NATIONAL PELRA BOARD OF DIRECTORS

2012-2013

- President:** Michael Bates, City of Muskogee, OK
Executive Vice President: Christa Ballowe, Village of Skokie, IL
Vice President: Walt Pellegrini, State of New York, NY
Vice President: Joel Kuhl, City of Salem, OR
Recording Secretary: Jim Parrish, City of Plano, TX
Immediate Past President: Sam Penrod, City of San Clemente, CA

Directors:

- Melanie Ault HR Director, Anoka County, MN
Laura Joy Campbell Asst HR Director, Butler County, OH
Michael Crotty Director of HR, Village of Wheeling, IL
Scott Gibson Director of Human Resources, Harford County, MD
Michele Green Employee/Labor Relations Manager, Sarasota County, FL
Sean Robinson Human Resources Manager, City of Rancho Palos Verdes, CA



Michael Kolb
Executive
Director
2012-2013

Michael Bates, OK
2012-2013
NPELRA President



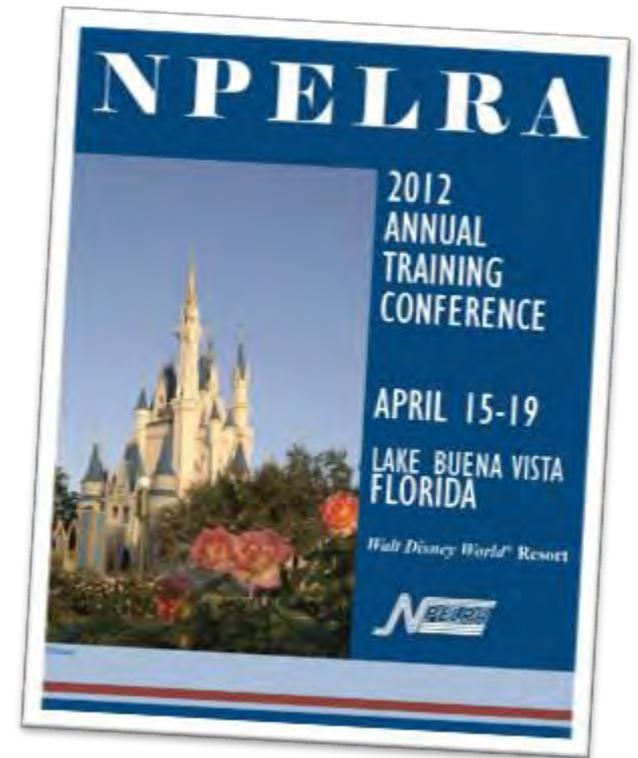
2012 Annual Training Conference

April 15-18, 2012

Orlando, FL

-195 Attendee's

*"NPELRA Presents the
Wonderful World of Labor
Relations"*



2012 Events...

CLRP Recipients

Steve Heitman, WA

Natalia Hernandez, NM

Cassandra Holtzmann, OH

Rick Hunt, NV

Georgina Knight, CA

James E. Lowery, MO

Carol Mayhall, OH

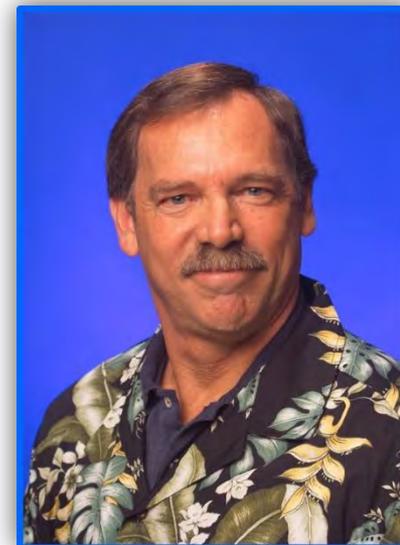
Christian Tubbs, WA



NATIONAL PELRA BOARD OF DIRECTORS

2013-2014

President:	Christa Ballowe, Village of Skokie, IL
Executive Vice President:	Jim Parrish, City of Plano, TX
Vice President:	Walt Pellegrini, State of New York, NY
Vice President:	Joel Kuhl, City of Salem, OR
Recording Secretary:	Laura Joy Campbell, Butler County, OH
Immediate Past President:	Michael Bates, City of Muskogee, OK
Directors:	
Melanie Ault	HR Director, Anoka County, MN
Michael Crotty	Director of HR, Village of Wheeling, IL
Lisa Baisley	Town Personnel Officer, Town of Huntington, NY
Patrick Glynn	Senior Consultant, Chilton, WI
James Lowery	HR Director, Cole Co. Residential Svcs, Jefferson City, MO



Michael Kolb
Executive
Director
2013-2014

Christa Ballowe, IL 2013-2014 NPELRA President



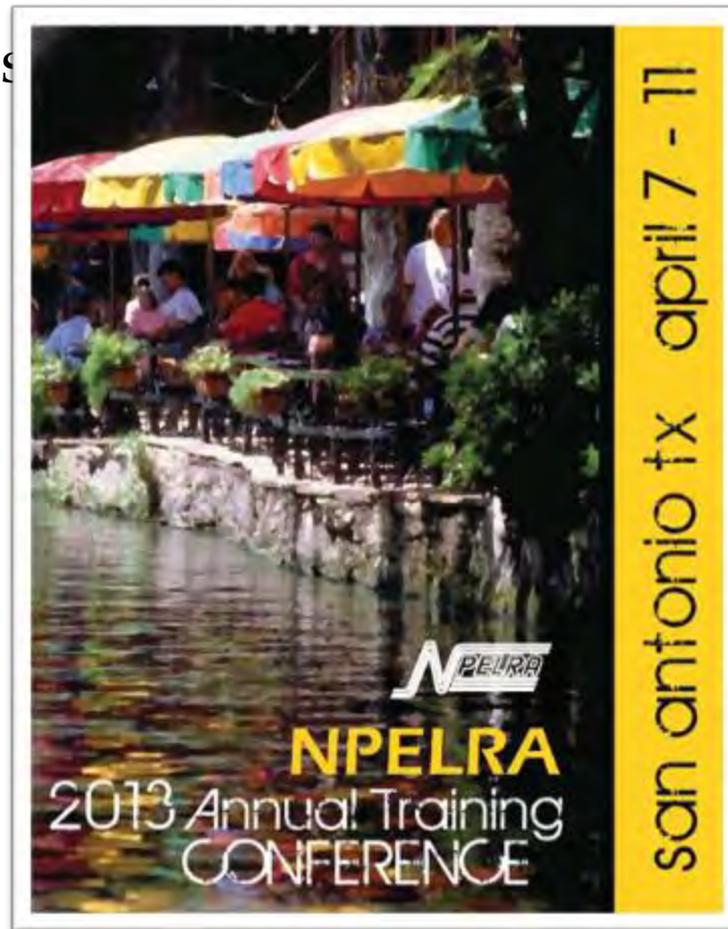
2013 Annual Training Conference

April 7-10, 2013

San Antonio, TX

-203 Attendee's

*"The Wild, Wild West
- the Changing
Landscape of Labor
Relations"*



2013 Events...

CLRP Recipients

Robbie Berg, OR

Jay Burney, WA

Carrie Carver, OR

Cheryl S. Dobbins, NM

Jack W. Dodd, AZ

Scott Dowell, CA

Vicki Leigh Engle, NM

Peter Fehrs, OR

Sylvia Flores, TX

Paula Gatos, DE

Linda Guyton, OH

Adam Maxwell, OH

Brandon Mitchell, NC

Ruth Stricklen Pullins, MO

Rocella Rodgers, IL

Margie C. Rose, TX

Eileen Sherlock, WA

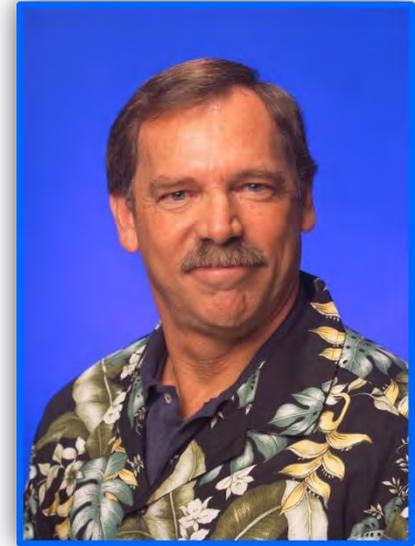
Magdalena S. Vigil-Tullar, NM



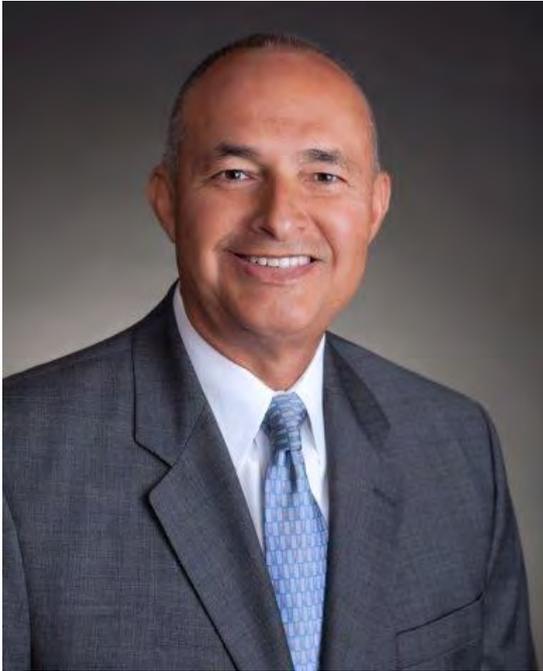
NATIONAL PELRA BOARD OF DIRECTORS

2014-2015

President:	Jim Parrish, City of Plano, TX
Executive Vice President:	Laura Joy Campbell, Butler County, OH
Vice President:	Joel Kuhl, City of Salem, OR
Vice President:	Sean Robinson, City of Rancho Palos Verdes, CA
Recording Secretary:	Michele Green, Sarasota County, FL
Immediate Past President:	Christa Ballowe Personnel Director, Village of Skokie, IL
Directors:	
Melanie Ault	HR Director, Anoka County, MN
Michael Crotty	Director of HR, Village of Wheeling, IL
Lisa Baisley	Town Personnel Officer, Town of Huntington, NY
Patrick Glynn	Senior Consultant, Chilton, WI
Brent Long	Sr. Labor Relations Analyst, Pierce County, WA
James Lowery	HR Director, Cole County Residential Svcs, Jefferson City, MO



Michael Kolb
Executive
Director
2014-2015



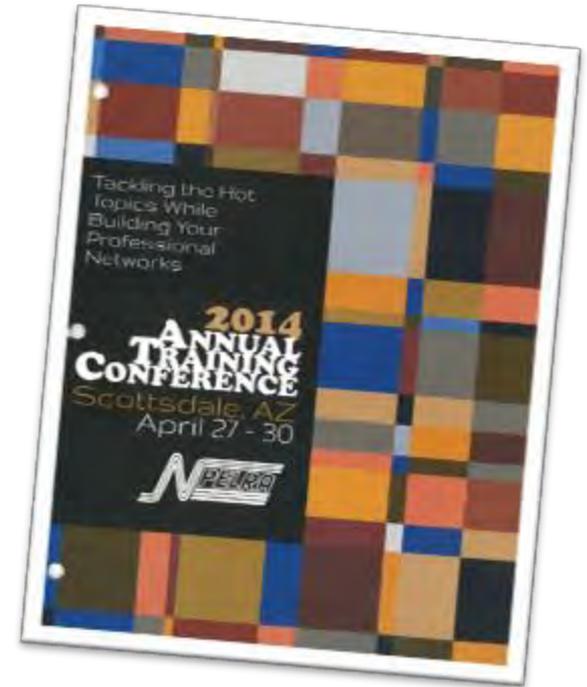
Jim Parrish, TX
2014-2015
NPELRA President

2014 Annual Training Conference

April 27-30, 2014

Scottsdale, AZ

-242 Attendee's



*"Tackling the Hot
Topics While Building
Your Professional
Networks"*

2014 Events...

1st Investigations Academy

September 10, 2014

Storm Lake, IA

CLRP Recipients

Annie Achziger, WA

Lisa Boggess, WA

Nicole Davis, WA

Lorna Ingenthron, WA

Janet Mazza, OH

Kathleen McVey, OH

Lyman Montgomery, IN

Sheila Myers, OH

Jack Schumacher, WA

Misty K. Swanson, ID

Chyerl Wolfe-Lee, WA



NATIONAL PELRA BOARD OF DIRECTORS

2015-2016

President: Sean Robinson, City of Rancho Palos Verdes, CA

Executive Vice President: Michele Green, Sarasota County, FL

Vice President: Melanie Ault, Anoka County, MN

Vice President: Michael Crotty, Village of Wheeling, IL

Recording Secretary: James Lowery, Jefferson City, MO

Immediate Past President: Jim Parrish, City of Plano, TX

Directors:

Lisa Baisley, Town Personnel Officer, Town of Huntington, NY

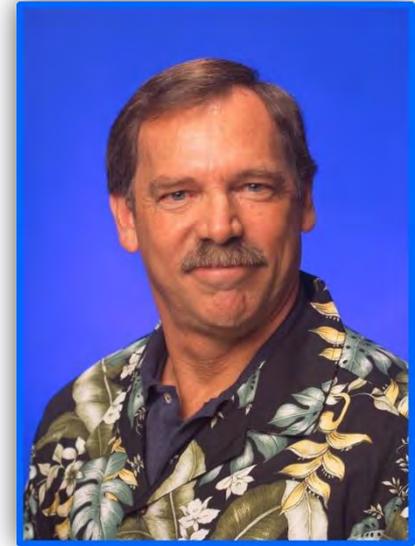
Brooke Carnevale, Human Resources Officer, City of Columbus, OH

Patrick Glynn, Senior Consultant, Chilton, WI

Rick Hunt, Director of HR, LV Convention & Visitors Authority, NV

Brent Long, Sr. Labor Relations Analyst, Pierce County, WA

Lisa Powell, Human Resources Director, Linn County, IA



Michael Kolb
Executive
Director
2015-2016

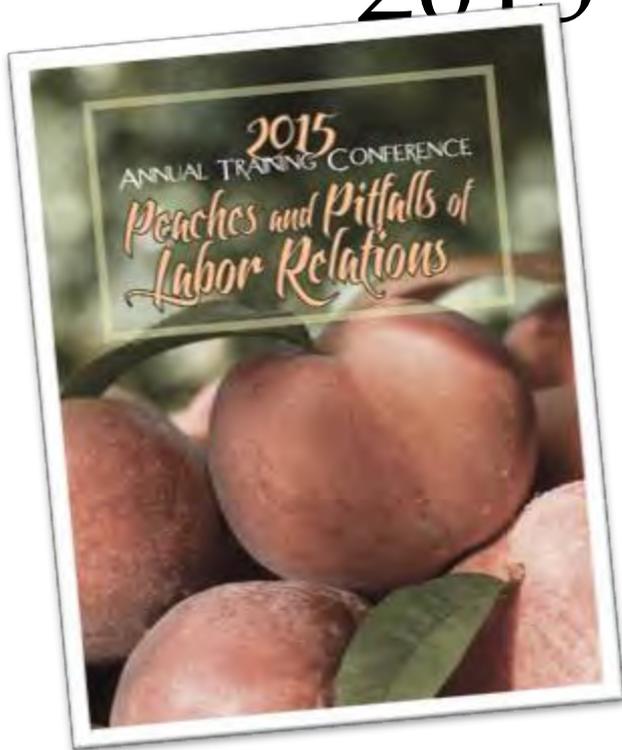


Sean Robinson
2015-2016
NPFLRA President
There is a NEW Sheriff in Town!

2015 Annual Training Conference

March 29-April 2, 2015
Savannah, GA

-263 Attendee's



*"The Peaches and Pitfalls of Labor
Relations"*

2015 Events...

CLRP Recipients

Bea Acland, WA

Mark Alan, FL

Valerie Biladeu, WA

Stormy Brown, AK

Daleyn Coleman, WA

Jennifer Dieringer, OH

Cheryl Dunlop, TX

Karen Echeverria, ID

Doug Garnett, IA

Lisa Herges, MN

Nicholas M. Hermes, HI

Debra Hillary, AZ

Myla Hite, MO

Sharyl Hofer, NM

Patricia Holden, IA

Stephanie Johnson, WA

Blaise Lamphier, OR

Donald LaPlante, WA

Katrina Luxtrum (Johnson), WA

Charlene MacMillan-Davis, WA

Sheila Maerz, MO

Candis Martinson, WA

Kay E. McAloney, MN

Brent L. McKenzie, OH

Alex Monroe, WA

Vanessa Moritz, IL

Jessica Neill Hoyson, WA

Bob Oberstein, WA

Nancy Ostrander, OH

Robert Pierre, OR

Margaret Pulse, WA

Jessica Rainey, OK

Jenna Richardson, WA

Kelly Rupert, WA

Candice Rydalch, WA

Tara Schaak, WA

Ameleah Sullivan, WA

Robert Sprague, WA

Barry Tiffany, OH

Amy Van Pelt, OH

James Wells, WV

Susanne Williams, FL

Inga Wood (Aanrud), OR



NATIONAL PELRA BOARD OF DIRECTORS

2016-2017

President: Michele Green, Sarasota County, FL
Executive Vice President: Melanie Ault, Washington County, MN
Vice President: Michael Crotty, Village of Wheeling, IL
Vice President: James Lowery, Jefferson City, MO
Recording Secretary: Lisa Baisley, Town of Huntington, NY
Immediate Past President: Jim Parrish, City of Plano, TX

Directors:

Brooke Carnevale, Human Resources Officer, City of Columbus, OH
Patrick Glynn, Senior Consultant, Chilton, WI
Brent Long, Sr. Labor Relations Analyst, Pierce County, WA
Rick Hunt, Director of HR, LV Convention & Visitors Authority, NV
Lisa Powell, Human Resources Director, Linn County, IA
Blaise Lamphier, Labor Relations Manager, Port of Portland, OR



Sean Robinson
Executive
Director
2016-2017

2016 National PELRA Board of Directors



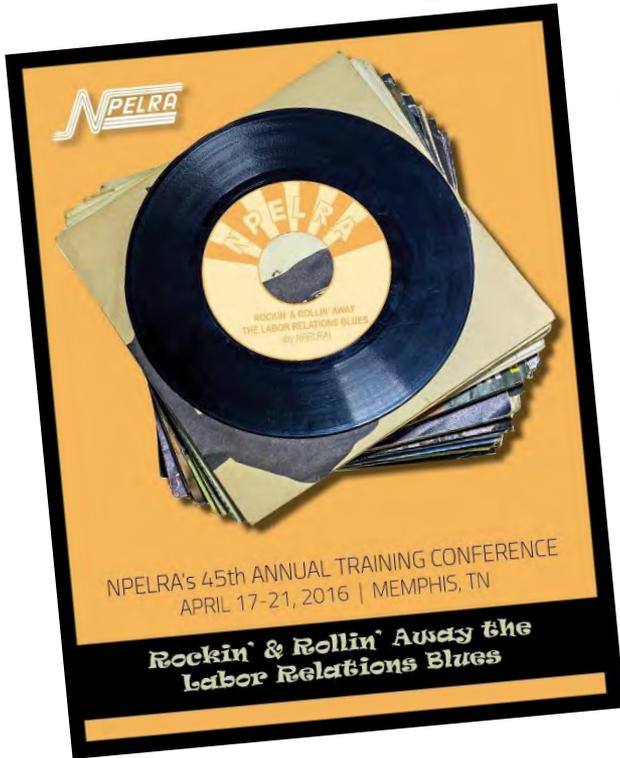
Michele Green, FL 2016-2017 NPELRA President



2016 Annual Training Conference

April 14-21, 2016
Memphis, TN

-308 Attendee's



"Rockin' & Rollin' Away the Labor Relations Blues"





2016 Events...



CLRP Recipients

Kris Bagley, OR

Keri Bartlett, IL

Wendy Bednarek, IL

Nikolai Bodnar, NM

Denice Brogan, IL

Travis Brown, OR

Abby Cochran, OH

Richard Downey, IL

Annie Eriksson, IL

Elizabeth Fischer, MN

Deb Gruber, MN

Chrissy Hoover, IL

Cheryl Huddleston, IA

William H. Jones, Jr., WI

Catherine Lombardi, CT

Elizabeth Monahan, WA

Susan Nanik, MN

Karen Paulson, MD

Lisa Powell, IA

Cris Randall, GA

Anna Rosenberry, MT

Debbie Schober, IL

Emily Taub, IL

Tracy Warren, OR

NATIONAL PELRA BOARD OF DIRECTORS

2017-2018

President: Melanie Ault, Washington County, MN
Executive Vice President: Michael Crotty, Village of Wheeling, IL
Vice President: James Lowery, Jefferson City, MO
Vice President: Lisa Baisley, Town of Huntington, NY
Recording Secretary: Brooke Carnevale, City of Columbus, OH
Immediate Past President: Michele Green, Sarasota County, FL

Directors:

Patrick Glynn, Senior Consultant, Chilton, WI
Brent Long, Sr. Labor Relations Analyst, Pierce County, WA
Rick Hunt, Director of HR, LV Convention & Visitors Authority, NV
Lisa Powell, Human Resources Director, Linn County, IA
Blaise Lamphier, Labor Relations Manager, Port of Portland, OR
Jenna Richardson

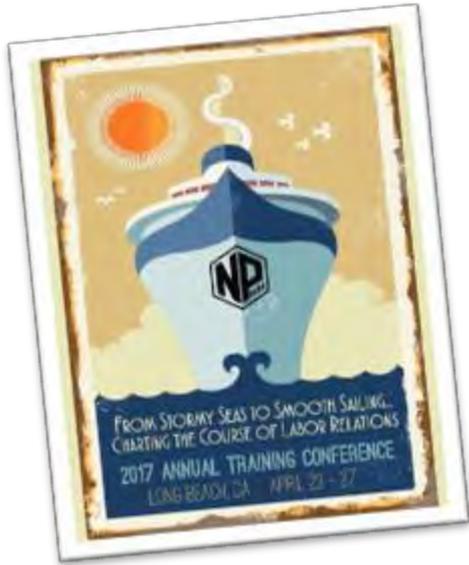


Sean Robinson
Executive
Director
2017-2018

Melanie Ault, MN 2017-2018 National PELRA President



2017 Annual Training Conference



"From Stormy Seas to Smooth Sailing... Charting the Course of Labor Relations"



April 23-27, 2017
Long Beach, CA
-324 Attendee's





2017 Events...



CLRP Recipients

Wieck Anderson, OR
Lea Aune, WA
Beth Bakunowicz, WI
Sean Barham, NM
Keri Beraldo, OR
Anthony Brown, MN
Angie Brown-Belcher, IL
Teri Casey, MO
Della Diller, OR
Sheila Dubs, MN
Greg Gauthier, WA
Kim Gilman, WA
Twila Hampton-Brown, OH
James Henderson, OR
Sarah Jones, OH

Melissa Keeley, WA
Patricia Knight, NV
Susan Nanik, MN
Marcia Padden, MN
Benjamin Reber, MN
Kristy Schubert, MN
DeMarlo M. Sims, CA
Cheryl Smith, OK
Cher Vink, WI
Lisa Wagner, MN
Cristina White, IL
Ron Zito, WA

NATIONAL PELRA BOARD OF DIRECTORS

2018-2019

2018-2019

President: Michael Crotty, Village of Wheeling, IL

Executive Vice President: Lisa Baisley, Town of Huntington, NY

Vice President: Brooke Carnevale, City of Columbus, OH

Vice President:

Recording Secretary:

Immediate Past President: Michele Green, Sarasota County, FL

Directors:

Brent Long, Sr. Labor Relations Analyst, Pierce County, WA

Rick Hunt, Director of HR, LV Convention & Visitors Authority, NV

Lisa Powell, Human Resources Director, Linn County, IA

Blaise Lamphier, Labor Relations Manager, Port of Portland, OR

Jenna Richardson,

Shante Akafia,



Sean Robinson
Executive
Director
2018-2019



Michael Crotty, IL
2018-2019
National PELRA President

2018 Annual Training

Conference

April 15-19, 2018

Charleston, SC

-384

Attendee's



“Get The Lowdown On Labor Relations In The Lowcountry”





NEW OPPORTUNITIES...



Meeting with the Chinese Delegation
2018

2018 Events...

Supreme Court Decision on Janus v AFSME
- October 2018



National PELRA Office Moves to San Diego, CA



CLRP Recipients

Rebecca Adams, CT
Cynthia Arnold, OK
Brent Ashbaugh, WA
Jill Auburn, OR
Kathy Baker, MO
Michele Bennett, OR
Amelia Bliss, CT
Greg Bollaro, CT
Vanessa Bronsema, WA
Lilia Castro, TX
Colleen Clancy, FL
Katherine Cummings, WA

James Michael Fehr, MT
Kimberly Frock, MD
Sheri Frontiero, WA
Renatto Garcia, TX
Karen Harrison, MT
Jody Hathaway, OR
Tammie Hechler, FL
Keith Jeskey, OR
Esther Laird, NV
Cherrie Lamb, CT
Sophia Leotsakos-Wilson, ME
Adrienne Leslie, WA

Jason Lewis, WA
Keith Lewis, NV
Christian Lounsbury, MT
Jannette McCormick, OK
Heather McDaniel, OR
Edward McDaris, NM
Stephanie McGee, OR
Wendy Mendenhall, IL
Todd Mensink, MN
Denise Michel, MT
Mitchell Mirtil, NY
Jeremy Moore, OK

CLRP Recipients (Cont'd)

Valarie Nash, OH

Joan Olivieri, OH

Patricia Osten, CT

Patricia Pangell, OR

Stephanie Pulliam, OH

Joshua Putman, CT

Savannah Rucker, NV

Stacy Ruthrauff, OR

Lauren Safranek, TX

Kari Seime, MN

Samuel Selman, TX

Pamela Sonagere, OH

Timothy Sutton, NV

(Teresa) Michelle Swancutt, OR

Lynch Tanya , WA

David Topaz, WA

Alexandra Vazquez-Sherman, CA

Sue Wadley, OH

Emily Wagner, IL

James Wallis, IL

Wilson Wilson, NM



NATIONAL PELRA BOARD OF DIRECTORS

2019-2020

President: Lisa Baisley Town Personnel Officer, Town of Huntington, NY

Executive Vice President: Brooke Carnevale Human Resources
Officer, City of Columbus, OH

Vice President: Brent Long Sr. Labor Relations Analyst, Pierce County, WA

Vice President: Rick Hunt Director of HR, LV Convention & Visitors
Authority, NV

Recording Secretary: Lisa Powell Human Resources Director, Linn
County, IA

Immediate Past President: Michael Crotty Director of HR, Village of
Wheeling, IL

Directors:

Blaise Lamphier Labor Relations Manager, Port of Portland, OR

Jenna Richardson

Shante Akafia

Joyce Roling



Sean Robinson
Executive
Director
2019-2020



Lisa Baisley, NY
2019-2020
National PELRA President

2019 Annual Training Conference

April 7-11, 2019

Scottsdale, AZ

-398 Attendee's



“National PELRA’s Oasis In The Desert:
Keeping Cool While Exploring The Hottest
Topics In Labor Relations”

2019 Events...



CLRP Recipients

Ali Abdul-Aziz, OR

Barbara Adams, WA

Jamie Anderson, IA

Lauren Bender, CA

Richard (Troy) Bradley, OK

Heather Buchanan, ID

TeRena Colbert, TX

Michele Courier, IL

Matthew Crawford, OH

Lorina Dellinger, NV

Charlie Eikenberry, WA

Tammy Few, MO

Jon Finnegan, IA

Dede Gaetz, AZ

Ryan Gruber, MN

Jamee Harrington, OR

Rebecca Hicks, WA

Kimberly Hodge, IL

Emma House, WA

Jared Johnson, ID

Sandra Joy, OK

Patricia Justice, DE

Kerri Kemp, CT

Kevin Lords, NV

Courtney Lower, OH

Diana Mejia, OR

Charlotte O'Bryon, FL

Brian Odell, WA

Heather Poole, OK

Gabriel Rodriguez, TX

Homer Rogers, Jr., OH

Leah Schoof, WA

Antrecia Sims, CA

Jennifer Smith, OH

Stanley Spoor, DE

Summer Stephens, NV

Kristen Wade, MI

Bryan Westfield, GA

Matt S. Wilson, OH



NATIONAL PELRA BOARD OF DIRECTORS

2019-2020

President: Brent Long, Pierce County, WA
Executive Vice President: Brooke Carnevale, City of Columbus, OH
Vice President: Rick Hunt, Visitors Authority, NV
Vice President: Lisa Powell, Linn County, IA
Recording Secretary:
Immediate Past President: Lisa Baisley, Town of Huntington, NY
Directors:
Blaise Lamphier Labor Relations Manager, Port of Portland, OR
Jenna Richardson
Shante Akafia
Joyce Roling



Sean Robinson
Executive
Director
2020-2021



Brent Long
2020-2021
National
PELRA
President



2020 Annual Training Conference

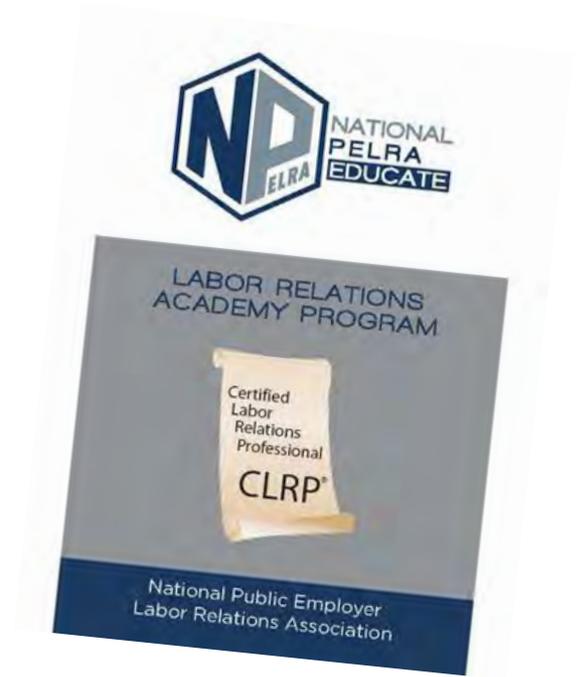
April 26-30, 2020
Austin, TX



2020 Events...

1st Supervisory Academy

CLRP Recipients





NATIONAL
PELRA

National PELRA

Today...

General Counsels...Then & Now



Saranne Murray



Jill Leka, Partner
Clark Baird Smith LLP



Jim Baird, Partner
Clark Baird Smith LLP

Our Valued Speakers



Jack Agati



John Alston



Carlos Arauz



Gene Bell



Peter Brown



Jonathan Downes



Edna Francis



The Glasers



Charles Goldstein



Jim Hanks



Art
Hartinger



Dr. Art Lange



Susan Love



Bettye Lynn



Christine Maloney



Dr. Martin



Karen Morinelli



Walt Pellegrini



Jim Pelley



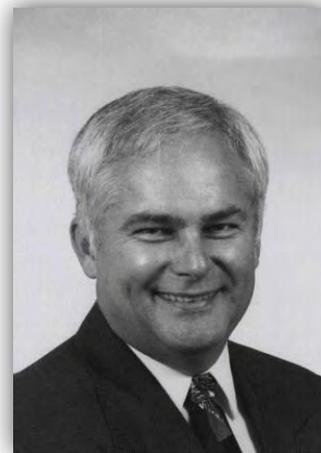
Melanie Poturica



Joe Saccomano



Bruce Schroeder



Steve Siemens



Jeff Sloan



Robert J. Smith, Jr.





Scott Tiedemann



Sarah Weddington



Ken Weinstock



Sheryl Willert



Donna Williamson



Terrance Woods





Michael Bates



Stormy Brown



Brian Butcher



Dave Sanderson



Melissa Delay



Marc Fishel



Keith Friede



Susan Glover



Kyle Gulya

Wayne Maxey



Ron Holifield

Bradley Howard



Jeff Jacobs

Ron Kramer



Bob Lavigna



Ron Linville



Daniel Maniaci



Whitney Kummerow



Brent Long



Neil Reichenberg



Rachel Shaw



Phil Toomey



Rodney Younker



Aaron Davis



Scott Baldwin



Brad Bennett



Matt Bittner

Andrew
Esposito





Lisa Charbonneau



Lisa Callaway



John
Corcoran



John Dickinson



Douglas Duckett



Jennifer Fennema

Greg Gauthier



Ben Gehrt



Ross Bernstein

Joe Carrillo



Ruth Donahue

Jennifer Edwards



Brandon
Fitzsimmons



Julia Gannaway

Susan Gard



Yvette
Heintzeman

Jason
Jasmine





Dani Kimlinger

Jose Klein



Daniel Kopti



Eddie Kreisberg

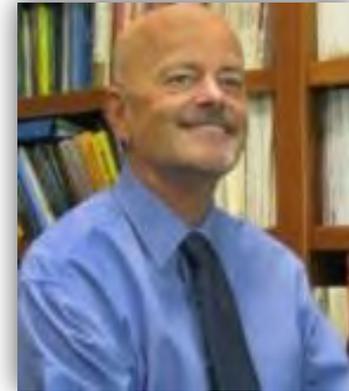
Pam
Lee



Todd Lyon



Anne Marris



Robert
Mines



Sherman
Glenn

Sarah
Warbelow



Kathleen
Wilson

Christopher Goldsmith



Daniel Guttman



Kelly Hayden

Sally Ihmels



Rob Lawton



Jill Leka



Jim Pendergast



Stacy Pollock



LaToya Merritt



Lisa Powell



Regina Romeo

Tom Sanders



Dutch Ross

Stephanie
Schoolcraft





NATIONAL
PELRA

50 Years Strong!
Thank You to All Our
Members, Board Members,
Speakers and Partners!