

I. Professional Development (All 45 Credits may be earned from this category)					
<i>Documentation Required: Receipts OR Brochure OR Grade Report OR Certification</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Labor relations/human resources program/conference - Multiday					
NPELRA ATC (10 Credits Each)	10 / year				
Affiliated State PELRA ATC (5 Credits Each)	5 / year				
Other (3 Credits Each)	3 / year				
Labor relations/human resources program - One day					
NPELRA Academy (5 Credits Each)	5 / year				
Other (2 Credits Each)	2 / year				
Labor relations/human resources program - Less than one day					
NPELRA Webinar (2 Credits Each)	6 / year				
NPELRA Online Training Course (2 Credits Each)	6 / year				
Other (1 Credit Each)	1 / year				
3 unit LR/HR course offered by college or university (4.5 Credits Each)	4.5 / year				
Human resources online training (2 Credits Each)	2 / year				
II. Professional Membership (A maximum of 9 Credits may be earned from this category)					
<i>Documentation Required: Paid Membership Records</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Membership in an organization					
National PELRA / State (3 Credits Each)	3 / year				
Other <u>National</u> LR/HR association ie: IPMA, ICMA, SHRM (1 Credit Each)	1 / year				
Other State/Local LR/HR association (0.5 Credits Each)	0.5 / year				
III. Leadership (A maximum of 9 Credits may be earned from this category)					
<i>Documentation Required: Listing with Board or Committee, OR advocacy letter</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Each year served on the Board of Directors of a labor relations/human resources association					
NPELRA Board of Directors (4 Credits/year served)	4 / year				
State PELRA Board of Directors (3 Credits/year served)	3 / year				
Other National organization (2 Credits/year served)	2 / year				
Other State association (1 Credit/year served)	1 / year				
Each year served as a <u>Chair</u> of a labor relations/human resources association committee					

NPELRA Committee (4 Credits/year served)	4 / year				
State PELRA Committee (3 Credits/year served)	3 / year				
Other National Committee (2 Credits/year served)	2 / year				
Other State Committee (1 Credit/year served)	1 / year				
Each year served as a Member of a labor relations/human resources association committee					
NPELRA Committee (2 Credits/year served)	2 / year				
State PELRA Committee (1.5 Credits/year served)	1.5 / year				
Other National Committee (1 Credit/year served)	1 / year				
Other State Committee (0.5 Credits/year served)	0.5 / year				
Advocacy on labor relations/human resources issues					
Letter to Congress or State Legislature (0.25 Credits/letter)	0.25 / year				
IV. Presentations & Instruction (A Maximum of 15 Credits may be earned from this category)					
<i>Documentation Required: Printed Program</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Speech on labor relations/human resources management (2 Credits/presentation)	2 / year				
Instructor for a full-day or multi-day labor relations/human resources course (4.5 Credits Each)	4.5 / year				
V. Research & Publishing/Publications (A maximum of 15 Credits may be earned from this category)					
<i>Documentation Required: Printed Program</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Research article on LR/HR management published in a professional journal (5 Credits/article)	5 / year				
Article on labor relations/human resources management published in a newsletter (2 Credits/article)	2 / year				
VI. Experiential Learning (A maximum of 3 Credits may be earned from this category)					
<i>Documentation Required: Organization chart OR Payroll record</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Continuous employment in a direct labor relations/human resources capacity since certification (1 Credit)	1 / year				
VII. HR Innovations/On-the-Job Experience (A maximum of 15 Credits may be earned from this category)					

<i>Documentation Required: Program Implementation</i>	Max Credits/Year	Year 1	Year 2	Year 3	Total Credits Earned
Implement an innovative labor relations/human resources management program (5 Credits/innovation/program)	5 / year				
		Year 1	Year 2	Year 3	Overall Total