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## 2024 Winter Newsletter

### Season's greetings to you and yours!

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The winter season is upon us! As the days grow shorter and the world slows down to embrace the holidays, your OHPELRA Board is full speed ahead with planning!

We hope this newsletter brings you fresh insights, updates, and a little inspiration to carry you through the season.

We look forward to seeing you next year!

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## 41st ANNUAL TRAINING CONFERENCE



Join us for the 41st Annual Training Conference at the Hilton Columbus/Polaris on Sunday, February 2- Tuesday, February 4, 2025.

With the theme of Breaking Through: Crafting the Future of Human Resources/Labor Relations we will dig into topics that will help position you and your organization for success.

- Opening Key Note Speaker: Kenston Henderson, Live with Lyfe will present, *I Am a Game Changer: 4 Keys to Unlock the Game Changer Within*.
- Sunday Pre-Conference Session: Andria Williams, City of Columbus will share, *Communicating with Tact and Diplomacy*.
- Sunday Evening Networking at Star Lanes where you can *join your OHPELRA friends for bowling, fun, and dinner*.

Click [here](#) for the full agenda and to register.

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## National PELRA's Investigations Academy Training Seminar

Wednesday, February 5, 2025  
from 8:00 a.m.- 4:00 p.m. at the Polaris Hilton

This continuing education seminar will be a post-conference program to OHPELRA's 2025 Annual Training Conference. All attendees are welcome!

This Academy will explore the investigatory process from who should conduct the investigation, legal issues to be aware of, how to order and structure investigatory interviews, and how to generate an end product. **This training is approved for 5.5 SHRM credits. A separate registration is required.**

Click [here](#) to register.

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**KNOW SOMEONE  
AWESOME?  
YEAH YOU DO!  
NOMINATE THEM.**

The OHPELRA Board of Directors is seeking nominations for the **2025 Award of Excellence** and **Pacesetter Award** that will be presented at the upcoming Annual Training Conference in February. Don't miss out on the chance to recognize the exceptional talents and contributions of those within our profession by taking this opportunity to nominate a colleague or group of deserving individuals!

Nominees and award winners also have the opportunity to be nominated for National PELRA awards that will be presented at the National PELRA Training Conference in June 2025.

Click [here](#) to access the nomination form and learn more about these prestigious awards.

**Nominations are due by December 31, 2024!**



Don't forget to join us on LinkedIn! Follow our new page for updates and valuable content.



### OHPELRA

Ohio Public Employer Labor Relations Association

Human Resources Services • Columbus, Ohio •  
195 followers

## *IT'S MEMBERSHIP RENEWAL TIME*

You will receive a membership renewal email from National PELRA during the first week of December with instructions to renew your dual membership in OHPELRA and National PELRA. You may click [here](#) for more information and to renew to take advantage of all the benefits your membership affords you and your jurisdiction.



# NATIONAL PELRA

2025 Annual Training Conference  
June 22-25 - Portland, Oregon

You will not want to miss the National PELRA Annual Training Conference in Portland, Oregon next summer. Click [HERE](#) for more information and to register.

## RACHEL SHAW IS COMING TO OHIO!



Don't miss out on Rachel's exclusive Ohio focused 2-day Training on September 23<sup>rd</sup> and 24<sup>th</sup>, 2025



Rachel has literally written the book on industry best practices in the area of ADA. With more than 20-years of executive-level HR experience, Rachel is recognized nationwide as a leader in helping employers manage their most challenging disability-related personnel matters. With this training, she offers a 2-day experience tailored to best prepare you to tackle this work expertly.

### LOCATION

#### OHIO UNIVERSITY

Dublin Integrated Education Center

6805 Bobcat Way / Suite 230 /  
Dublin, Ohio 43016

### PRICE

Early Bird Members \$400

Ohio Non-members \$500

PRICE WILL INCREASE STARTING MARCH 1, 2025.



Click [here](#) to register.

## Summer and Fall Events Were a Success

### Negotiations from Start to Finish

In today's evolving climate, collective bargaining in the public sector is more crucial and complex

than ever. We hope you left October's conference with a deeper understanding of the fundamentals, current trends, and effective strategies.

Thank you to all attendees for your participation and commitment to learning!

A special thank you to our speakers Don Collins, Esq., Marc Fishel, Esq., and Douglas Duckett, Esq., for sharing their insights into the legal framework and best practices that shape collective bargaining today.



### Flash Legal Update

Thank you to Catherine Burgett for her insightful and valuable session on the Department of Labor's new overtime rules and to all members and non-members who joined virtually, making the September webinar a success!

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