

Illinois Public Employer Labor Relations Association



James Baird Leadership Award



GUIDELINES

The IPELRA James Baird Leadership Award is given to those Illinois public employers who have accomplished one or more significant achievements in the past two (2) years. Nominations may be made by any Illinois educational or government representative. The Leadership Award is selected and presented by the IPELRA Board of Directors at its Annual Conference.

Criteria used for evaluating nominations are as follows:

1. The Leadership Award may be given to up to two public employers annually.
2. A specific accomplishment or series of accomplishments must have been achieved over the two years leading up to IPELRA's Annual Conference. The accomplishments must be directly related to public sector labor and employee relations. The accomplishment(s) must also further the state of public labor relations in Illinois for management.
3. The accomplishment(s) must reflect clear managerial leadership in public sector labor relations, such as innovative contractual language, new and different approaches to labor-management problems, or winning representation elections.
4. Nominations may be made by any Illinois educational or government representative closely associated with the accomplishments of the public employer to be nominated so that detailed descriptions and any supporting documentation of the accomplishments may be provided to the Awards Committee.
5. At least one representative of the nominated public employer should be available to attend the Annual Conference to receive the Leadership Award and appropriate recognition from their peers.
6. The IPELRA Board of Directors will select the annual Leadership Award recipient(s).
7. The Leadership Award will not be used to recognize personal contributions to IPELRA.

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