



NATIONAL
PELRA

FROM CONTRACTS TO CLASSROOMS

LR/HR Solutions for
Today's School Districts

Welcome to a Stronger Network

We're so glad you found your way here.

At National PELRA, we aim to be your trusted partner in navigating the complexities of labor relations and human resource management in K-12 public education. As the leading national resource exclusively serving public sector employers, we understand the unique challenges and opportunities that come with your role.

Whether you work in a state with progressive labor laws or operate under more limited statutes, the core issues impacting your daily work — managing people, navigating regulations, and supporting educational excellence—are complex and ever-evolving. That's where we come in. National PELRA and our affiliated state chapters offer a professional home where you'll find peers who truly “get it.” We understand the pressures you face, the legal nuances you must navigate, and the impact your work has on shaping future generations.

As the spouse of a public-school educator, I'm personally committed to equipping you with the knowledge, training, and resources you need to succeed. Our members across the country are among the most supportive, insightful, and dedicated professionals in the field. By joining us, you'll not only gain access to a wealth of expertise — but you'll also be adding your voice to a network of people making a real difference in their communities.

We look forward to getting to know you
and supporting you on your professional journey.

A handwritten signature in blue ink, appearing to read 'A. Haines'.

Andrew S. Haines
Executive Director



National PELRA - A Natural Partner

National PELRA, with **24 affiliated State Chapters**, provides educational opportunities, networking and support for labor relations professionals around the country.

Mission: *To provide professional support to public sector labor relations practitioners, foster communication among members, promote innovative solutions and to provide a voice for public sector management and labor relations professionals.*



2,300+ NPELRA Members

Member Districts:

- Fairfax County, VA
- Jeffco Public Schools, CO
- Columbus City, OH
- Prince George's County, MD
- Las Cruces, NM
- Anoka-Hennepin ISD #11, MN
- Issaquah, WA

Top Challenges for LR/HR Leaders

- **Budget & Staffing Pressures**
 - Managing teacher shortages and fluctuating enrollment
 - Upholding contract commitments and limited funding
- **Contract Negotiations & Bargaining**
 - Balancing fair compensation with tight budgets
 - Addressing workload, prep time, and class size concerns
- **Grievances & Dispute Resolution**
 - Ensuring consistency in evaluations & discipline
 - Resolving conflicts while maintaining positive relations



- **Policy Development & Management**
 - Adapting to state mandates and certification rules
 - Responding to legislative or court decisions impacting teachers' rights and working conditions

How National PELRA Helps

- **Real-Time Support**

- Collaborate with peers navigating teacher shortages, contract disputes, and workload concerns. NPELRA's network offers immediate insight and shared strategies from practitioners across the country.

- **High-Quality Education**

- Gain practical, immediately applicable skills through training designed for HR and labor relations professionals—covering negotiations, staffing, and contract management.

- **Comprehensive Resources**

- Access model policies, case law updates, and labor relations newsletters to stay current on issues impacting teachers, contracts, and compliance.

- **CLRP[®] Certification**

- Build deep expertise in labor relations through the Certified Labor Relations Professional (CLRP) program, enhancing your ability to negotiate teacher contracts, handle grievances, and navigate arbitration.

Member Success

“[NPELRA provides] a support mechanism and the desire to see everyone succeed, which you don’t see in every other organization.”

Mary Scarpine; Buffalo City School District, NY

“National PELRA has helped me in two ways: first, by building a network of peers going through the same challenges at the same time, and second, by keeping me informed on current labor relations events. During the Janus Supreme Court case, I would have been stumbling in the dark without the real-time information I received from NPELRA.”

Sean Barham; Las Cruces Public Schools, NM

Scan to view more testimonials and see how NPELRA can benefit your school!



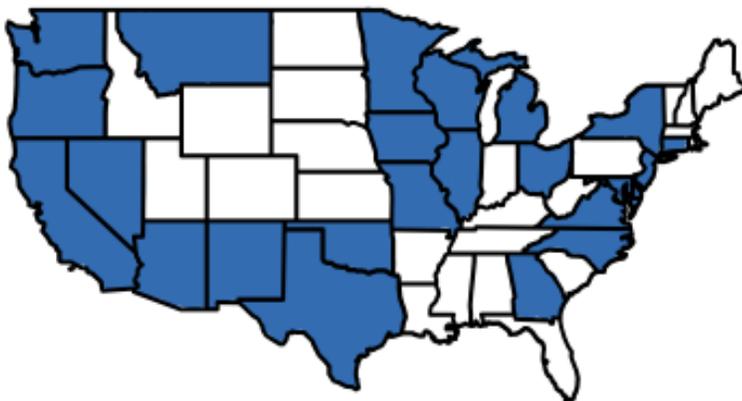
Membership Options

Individual: \$175-255* **Retiree: \$75** **Student: \$50**

*Affiliated State Chapters result in varying membership rates

Membership Benefits:

- ✓ Professional Development
- ✓ Networking
- ✓ Resources & Tools
- ✓ Advocacy & Insights
- ✓ Member Discounts
- ✓ Career Growth Opportunities



24 Affiliated State Chapters

Membership Application:



Upcoming Opportunities



- **Annual Training Conference**

Held each year in April, this is the premier educational event for labor relations and human resources professionals around the country.

- **Webinars**

National PELRA hosts a variety of webinars throughout the year, based on topics of interest. Members receive **FREE** access. Recent topics include AI-driven recruitment, compensation strategies, employee leave laws, and more!

- **Academies**

Academies offer a unique opportunity for a full day of immersive education, designed to meet the needs of practitioners in an engaging manner. Topics include foundations of labor relations, the grievance arbitration process, negotiations, investigations, and costing a labor contract.

Visit www.npelra.org to learn more!



NATIONAL
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**LET'S STAY
CONNECTED**

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