



National PELRA Cert Week

3-Day Labor Relations Training Summary

Program Overview

This three-day intensive training provides a comprehensive foundation in public sector labor relations, grievance arbitration, and collective bargaining negotiations. The program combines expert-led instruction, practical exercises, and real-world simulations to strengthen participants' technical knowledge and professional judgment. The training aligns with nationally recognized best practices and supports preparation for the Certified Labor Relations Professional (CLRP®) credential.



Purpose & Value

The training is designed to build organizational capacity by enhancing participants' ability to manage labor relations effectively, reduce risk, and support productive labor-management relationships. Attendees gain practical tools that can be applied immediately in negotiations, grievance handling, and contract administration.

Learning Outcomes

By the end of the three-day program, participants will be able to:

- Explain core principles of public sector labor relations and collective bargaining obligations.
- Prepare for and participate in negotiations using sound strategy, data analysis, and effective communication.
- Draft, review, and interpret contract language to support organizational objectives.
- Evaluate and respond to grievances, including assessing arbitrability and preparing cases for arbitration.
- Apply negotiation and problem-solving skills in simulated labor-management scenarios.
- Integrate knowledge across labor relations disciplines to support professional practice and certification readiness.



National PELRA Cert Week

3-Day Labor Relations Training Summary

Program Structure

- Day 1 – Labor Relations Foundations: Duty to bargain, good faith negotiations, preparation strategies, and contract drafting.
- Day 2 – Grievance Arbitration: Grievance processing, arbitrability, case preparation, and arbitration best practices.
- Day 3 – Negotiations & Application: Economic and non-economic bargaining, simulations, impasse strategies, and professional integration.

Target Audience

Human resources professionals, labor relations practitioners, managers, supervisors, and others involved in labor-management relations or collective bargaining.

Organizational Benefits

- Improved consistency and effectiveness in labor relations decision-making
- Reduced exposure to disputes and litigation
- Enhanced negotiation outcomes and contract administration
- Increased internal expertise and professional credential readiness

Recommendation

Approval is recommended to support professional development, strengthen labor relations capabilities, and ensure staff are equipped with current knowledge and practical skills aligned with industry standards.

For further information, please contact info@npelra.org