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## OHPELRA Welcomes Two New Board Members



### **Nicole Smith**

*Human Resources Manager of the City of Columbus Department of Neighborhoods*

Nicole Smith is employed as the Human Resources Manager of the City of Columbus Department of Neighborhoods. Smith has 20 years of Human Resources experience that includes non-profit, and public sector work at the state and city levels. She has been an active member of OHPELRA/NPELRA since joining City of Columbus in 2013. Smith received a Bachelor of Arts in English from the State University of Illinois Urbana-Champaign, and a minor in African American Studies, she received an MBA with a concentration in Human Resources Management from Ashland University. She lives in Bexley, OH with her son Noah.

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### **Alysha Martin**

*HR Officer for the City of Columbus Auditor's Office and Division of Income Tax*

Alysha is the HR Officer for the City of Columbus Auditor's Office and Division of Income Tax where she leads the hiring and recruitment, compliance, labor relations, and human capital development initiatives. Alysha is also an adjunct professor at Columbus State Community College where she currently teaches Staffing under the Law.



Alysha is a licensed attorney and holds a master's degree in human resource development. She has over ten years of experience in HR, primarily working in the non-profit and public sector, focusing on employee relations, labor and employment law, diversity and inclusion, benefits administration, full-cycle recruitment, and training and development.

**OHPELRA's Free Summer Workshop**

Registration is open for  
OHPELRA's FREE to members  
**Summer Workshop**

Friday, June 16, 2023  
9:00 a.m. - 2:30 p.m.  
The Liberty Center  
951 Liberty Drive  
Lancaster, Ohio 43130



## Next Level Conversations and Fast Forums for HR / LR

**9:00 am - 9:30 am Registration**

**9:30 am - 12:00 pm Next Level Conversations**

Join Barb Utrup with PRADCO in an interactive conversation to discuss 360-degree evaluations for you and your team. During this conversation, attendees will discuss how to regain their leadership confidence, set expectations, communicate clearly, and delegate. Attendees will participate in small group discussions to share ideas, tips, and tricks.

**12:00 pm - 1:00 pm Lunch ~ provided by OHPELRA**

**1:00 pm - 2:30 pm Roundtable Chats**

Participants will choose from a variety of HR/LR table topics. Tables will change every 20 minutes and participants will leave with valuable takeaway sheets! Topics include; Collective Bargaining, HR Department of 1, Performance Evaluations, Wellness Initiatives, Employee Recognition, and Engagement; Job Descriptions, & How to be an Advocate for Increased Staffing.

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**Click here to register!**

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