



Welcome to OHPELRA's 2023 Summer newsletter.

We hope this message finds you doing well and enjoying your summer.



We are excited to share some updates and news about what we have been up to this summer. Read on below for more information.

A Word from President Clark

Dear OHPELRA Members –

It is shaping up to be an AWESOME summer of planning and programming for OHPELRA for the remainder of 2023 and beyond!

[Read More](#)



2024 National ATC
April 7 - 10, 2024 National ATC in

Fall Program
October 27, 2023
Dublin Recreation Center

Public Safety Conference
November 17, 2023
Delaware Byxbe Campus

2024 OHPELRA ATC - NEW Location
January 28 - 30, 2024
Polaris Hilton ~ watch for early



Congratulations to OHPELRA members who were selected for prizes in a random drawing at the National ATC this past April in Louisville, Kentucky.

Tracy Poling - Won a complimentary 2024 Savannah Conference Registration!

Birdena Martin and Tammy Moore Morton won a National PELRA complimentary webinar for being First Timer Attendees!



Are you Going Overboard with Overtime Exemptions?

By: Helen K. Sudhoff, Esq.

Employers are increasingly finding themselves wading through questions regarding overtime exemptions and employee classification. Improperly classifying an employee as overtime exempt can result in high costs and fees, negative perceptions, intensive investigations, and unwanted litigation. The following article will cover proper overtime exemptions and include cautionary tales of employers who failed to do so.

[Read More](#)



Insurance | Risk Management | Consulting

End of the COVID-19 National Emergency & Public Health Emergency

By: Tyler Feeny, Area VP - Ohio Public Sector

In early 2020, the federal government declared both a Covid-19 Public Health Emergency & shortly following a Covid-19 National Emergency in response to the rapidly spreading coronavirus (Covid-19) pandemic. Fast forward to 2023 and the climate around Covid-19 has changed. The following article will cover the public health emergency and what are the next steps to take as an employer.

[Read](#)

OHPELRA Members: As you know, we have enjoyed keeping up-to-date on the latest legislation that impacts public sector human resources and labor relations with **Bill Track 50**. Unfortunately, Bill Track 50 is temporarily unavailable. We are working with National PELRA and Bill Track 50 to ensure this resource is available again shortly. We apologize for any inconvenience this has caused.



Welcome, Barb Phillips to the OHPELRA Board of Directors

Barb Phillips has been the HR Officer for Greene County Public Library since 2012, where she supports 225 employees in a vibrant, community-focused 7-Branch library system. While her 20-plus years of HR experience span both private and public sectors, she holds the distinct honor of working at the Library three separate times in her career, including two years as a Staff Trainer. She has served on the Miami Valley Human Resources Association (Dayton area chapter of SHRM) board and is currently active in their member engagement initiatives. She was elected in 2022 to the HR Action Committee for Ohio Library Council. Barb became active in OHPELRA in 2012 and has served as an Ambassador, assisting with many OHPELRA conferences. Barb is grateful for the many valuable relationships and resources the OHPELRA organization has provided.

Ohio Public Employer Labor Relations Association | 209 E. State St., Columbus, OH 43215

[Unsubscribe dhuston@co.delaware.oh.us](mailto:dhuston@co.delaware.oh.us)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by dhuston@co.delaware.oh.us powered by



Try email marketing for free today!